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language STUDIO

Dion Wiggins
Founder & Chief Technology Officer,
Omniscien Technologies

Professor Philipp Koehn
Chief Scientist
Omniscien Technologies

Professor of Computer Science,
Johns Hopkins University

SPECIAL GUEST SPEAKER
Dr. Joseph Sweeney
Industry Analyst / Advisor, Future of Work
IBRS

Top 20 Trends and Predictions for AI and Language Processing in 2026

Video Replay at
https://omniscien.com/webinars

Top 20 Trends and Predictions for AI and Language Processing in 2026

Questions and Answers

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Agenda

1. **AI, Agents and the Workplace**
   How agents become the primary interface for knowledge work and the operational layer across enterprise systems.
2. **Enterprise Transformation and Workflow Automation**
   How manual processes, brittle integrations, and fragmented tooling give way to agent orchestrated workflows with human supervision rather than human execution.
3. **Translation, Transcription, Multimodal and Language Processing**
   Where multilingual, audio, and multimodal systems finally mature. How real world language capability becomes a competitive requirement across industries.
4. **Infrastructure and Compute Futures**
   Why compute scarcity, cloud control plane risks, and hardware limitations will force organisations to rethink deployment strategies and system design.
5. **The Year of Digital Sovereignty**
   Why 2026 is the turning point. Identity control, cloud independence, and exit capability shift from political statements to measurable, testable requirements.
6. **Beyond the Hype: The Signals That Actually Matter**
   Which industry narratives collapse under pressure. Which quiet trends become decisive. What leaders must focus on while others chase noise.

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AI
HYPE

Prelude: Predictions of AGI … Soon

- Extreme case: AI will take over the world and kill us all

- Reality
  - AI is a tool
  - Many fundamental flaws
  - We control how it is used

- Real Risks
  - Privacy, data security
  - Fake content, misinfo
  - Undermining education

AI 2027 [1]

Summary Research About

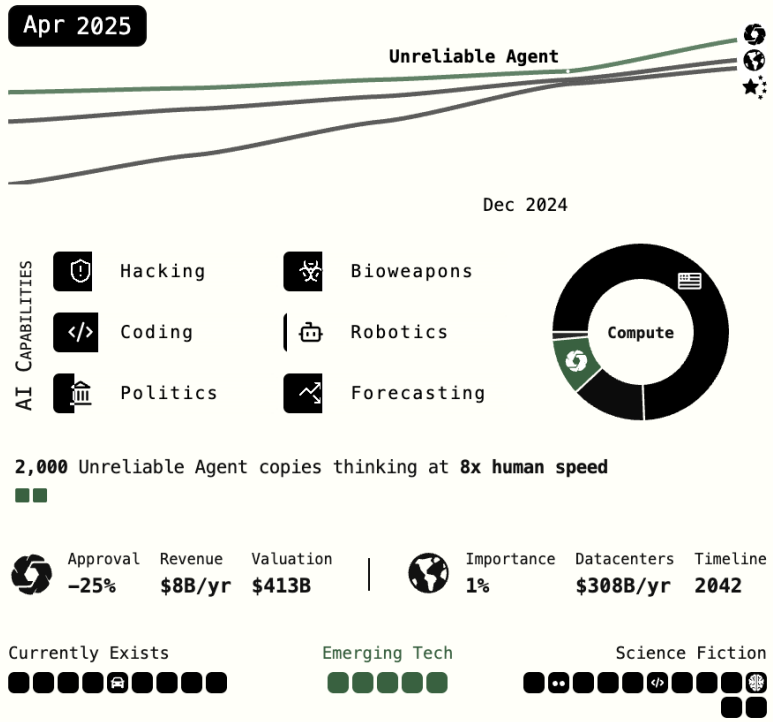
Daniel Kokotajlo, Scott Alexander, Thomas Larsen, Eli Lifland, Romeo Dean

We predict that the impact of superhuman AI over the next decade will be enormous, exceeding that of the Industrial Revolution.

We wrote a scenario that represents our best guess about what that might look like. It's informed by trend extrapolations, wargames, expert feedback, experience at OpenAI, and previous forecasting successes.[2]

What is this? How did we write it?

Why is it valuable? Who are we?



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The Real-Life AI Hype Cycle
(AKA The Burn Curve)

Peak of Hype Fatigue

Hill of BS Buildup

Landslide of
Reality Setting In

AI-First becomes
AI first to die

The Plateau of
"Meh, It Works"

Grim Crawl To Business Value

Change from Process
to Outcome First

Digital Sovereignty Awakening

Human-Centered Rebuild

Not a Trough—AI Bounce Back Begins

Trough of
POC Purgatory

The Founders of Failure:
Scaled Too Early,
Innovation Evangelists,
and Prompt Engineers

Demo Corpses of Innovation Roadkill:
"Dead on Deployment Burnout Bots"


NISSIN
AI
EXPERT

Dr. Joseph (Joe) Sweeney – Industry Analyst, Future of Work

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AI Agents and the Workplace

THE COGNITIVE DIVERGENCE: AI-INDUCED ATROPHY VS. AMPLIFICATION

Will GenAI replace thought or sharpen it? The outcome depends on user intent.

PATH A: THE "SURGE OF LAZY THINKING"

BEHAVIOR:
Offloading Reasoning.
Passive acceptance of outputs.

RESULT: Cognitive Atrophy.
Independent thinking becomes rare.

PREDICTION (2026): 50% of global organizations will require **'AI-Free' skills assessments.**

PATH B: THE "COGNITIVE AMPLIFIER"

BEHAVIOR:
Analytic Engagement.
Structured exploration, hypothesis testing, iterative inquiry.

RESULT:
Cognitive Amplification.
AI acts as an intellectual partner.

REALITY: Skills strengthen through **questioning assumptions & synthesizing information.**

THE NEW TALENT STANDARD: "AI-SUPPORTED REASONING"

DECOMPOSITION:
Breaking down complex problems for the model.

MULTI-STEP ANALYSIS:
Guiding AI through logical chains.

CRITICAL EVALUATION:
Rigorously vetting and synthesizing outputs.

The future belongs to those who can think independently AND collaboratively with advanced systems.

Shallow Outcomes

Deeper Reasoning

1. WORK SHIFTS FROM HUMAN-INITIATED TO AGENT-INITIATED

OLD PARADIGM: HUMAN-INITIATED

Humans manually advance work.
Reactive.

NEW PARADIGM: AGENT-INITIATED (AUTONOMOUS ENTERPRISE LAYER)

Agents detect, interpret, and begin work independently.
Proactive & Continuous.

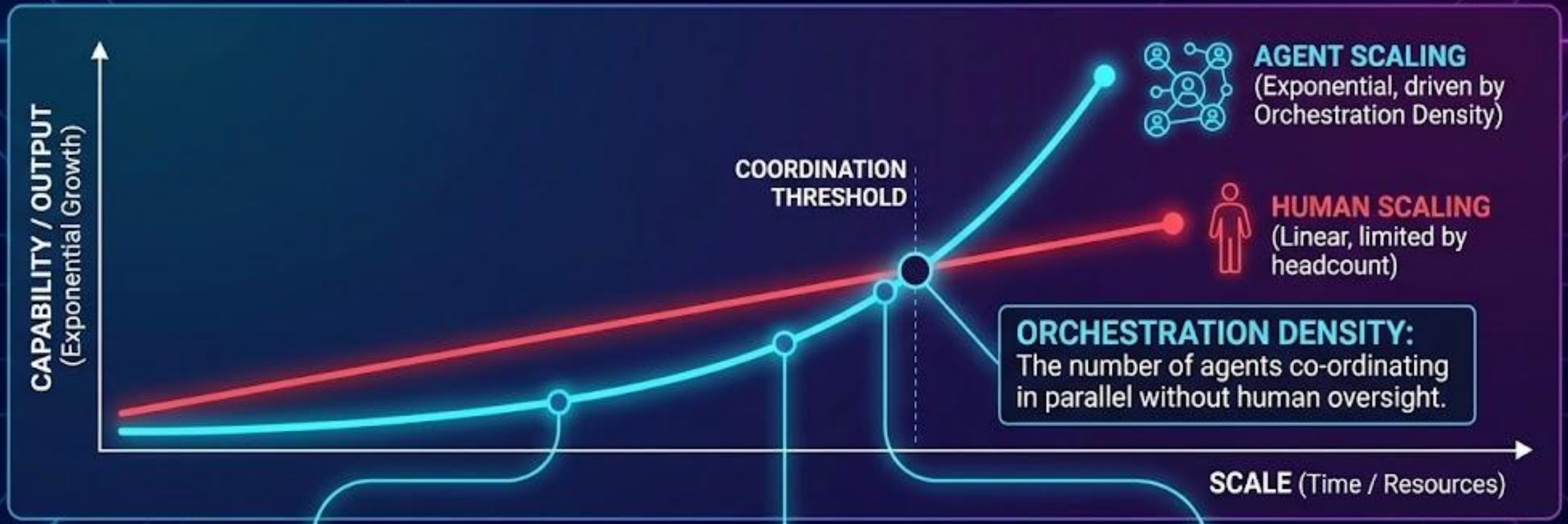
ENGINEERING AGENTS:
Detect regressions ->
Open night pull requests.

SUPPORT AGENTS:
Classify & enrich tickets
-> Before staff login.

OPERATIONAL AGENTS:
Diagnose incidents
-> Coordinate fixes.

Work becomes a continuous organisational function, not a series of manual human steps.

2. CAPABILITY DECOUPLES FROM HEADCOUNT: SCALING VIA ORCHESTRATION DENSITY



LOGISTICS AGENTS:
Constantly replan routes via live conditions.

FINANCE AGENTS:
Reconcile 1000s of transactions/hr with perfect recall.

SALES OPS AGENTS:
Revise CRM, remove inconsistencies, surface opportunities.

Crossing the coordination threshold creates an economically irreversible output gap, forcing industry-wide adoption.

3. ORGANISATIONAL MEMORY BECOMES DURABLE, CONTINUOUS, & COMPUTATIONALLY PRESERVED

OLD PARADIGM:
HUMAN TEAM MEMORY
(Fragmented & Fading)

Loss via Turnover & Forgetting

DIGITAL ORGANISATIONAL BRAIN

NEW PARADIGM:
COMPUTATIONAL MEMORY
(Durable & Continuous)

Permanent Context & Rationale Preservation

MEETING AGENTS:
Track decisions, update dependencies across months.

DOCUMENTATION AGENTS:
Maintain accurate knowledge bases without authors.

CUSTOMER AGENTS:
Recall multi-year histories with perfect fidelity.

Institutional memory becomes an asset independent of staff turnover. The organisation remembers itself, outperforming human teams.

4. LEADERSHIP BECOMES THE NEGOTIATION BETWEEN HUMAN INTENT AND SYSTEM OPTIMISATION

HUMAN INTENT
(Strategic Direction, Ethics, Exceptions)

SYSTEM LEVEL OPTIMISATION
(Rules, Constraints, Efficiency)

NEGOTIATION & CONSTRAINT DESIGN

COMPLIANCE AGENTS:
Reject risky tasks unless verification is met.

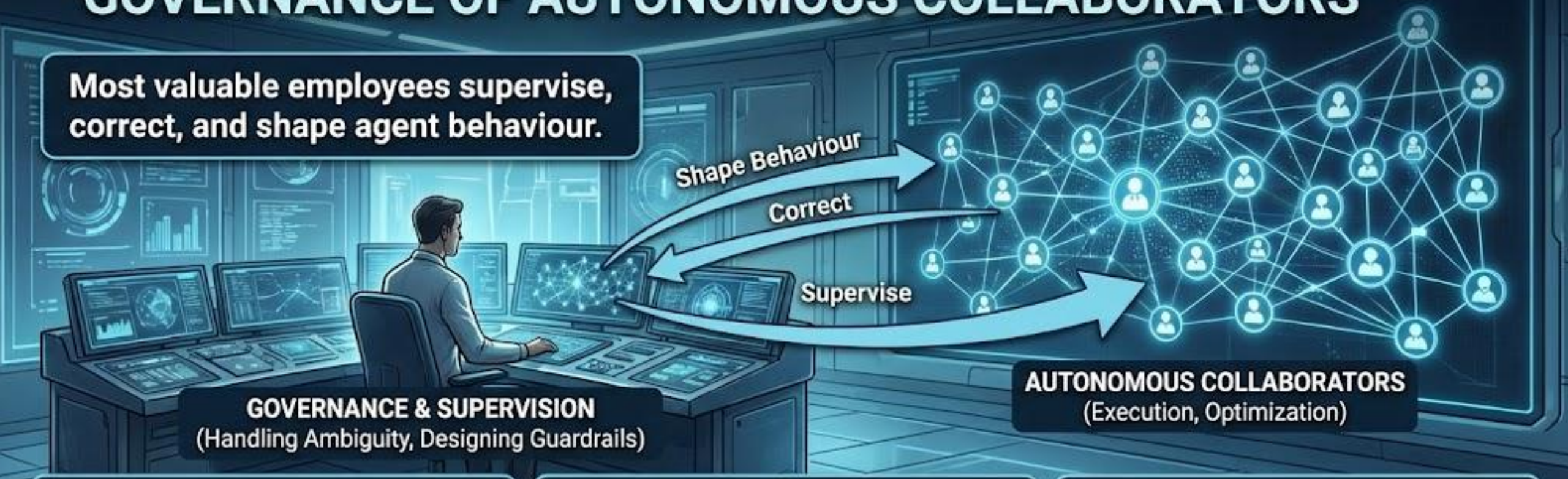
SECURITY AGENTS:
Block execution when identity checks fail.

WORKFLOW AGENTS:
Escalate conflict between human preference and system logic.

The new executive skill: Governing a semi-autonomous organisation by designing the constraints that manage this balance.

5. HUMAN VALUE SHIFTS FROM EXECUTION TO THE GOVERNANCE OF AUTONOMOUS COLLABORATORS

Most valuable employees supervise, correct, and shape agent behaviour.



ANALYSTS:
Act as supervisors for agent-generated insights.

CUSTOMER SERVICE STAFF:
Intervene only in emotional/ethical cases agents cannot resolve.

ENGINEERS:
Design guardrails that determine what agents are permitted to do.

Human excellence becomes the ability to govern a distributed digital workforce.
Your most important colleague will not be human.

Automation?

Law firm escapes sanctions over AI-generated case citations

By **Sara Merken**

November 13, 2025 4:03 PM EST · Updated

Lawyer ordered to pay client's opponent $800 after discovery of fake case created by AI

Large US law firm apologizes for AI errors in bankruptcy court filing

By **Sara Merken**

October 24, 2025 6:23 PM EDT · Updated October 24, 2025

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Assistance – Increasing the Productivity of Experts

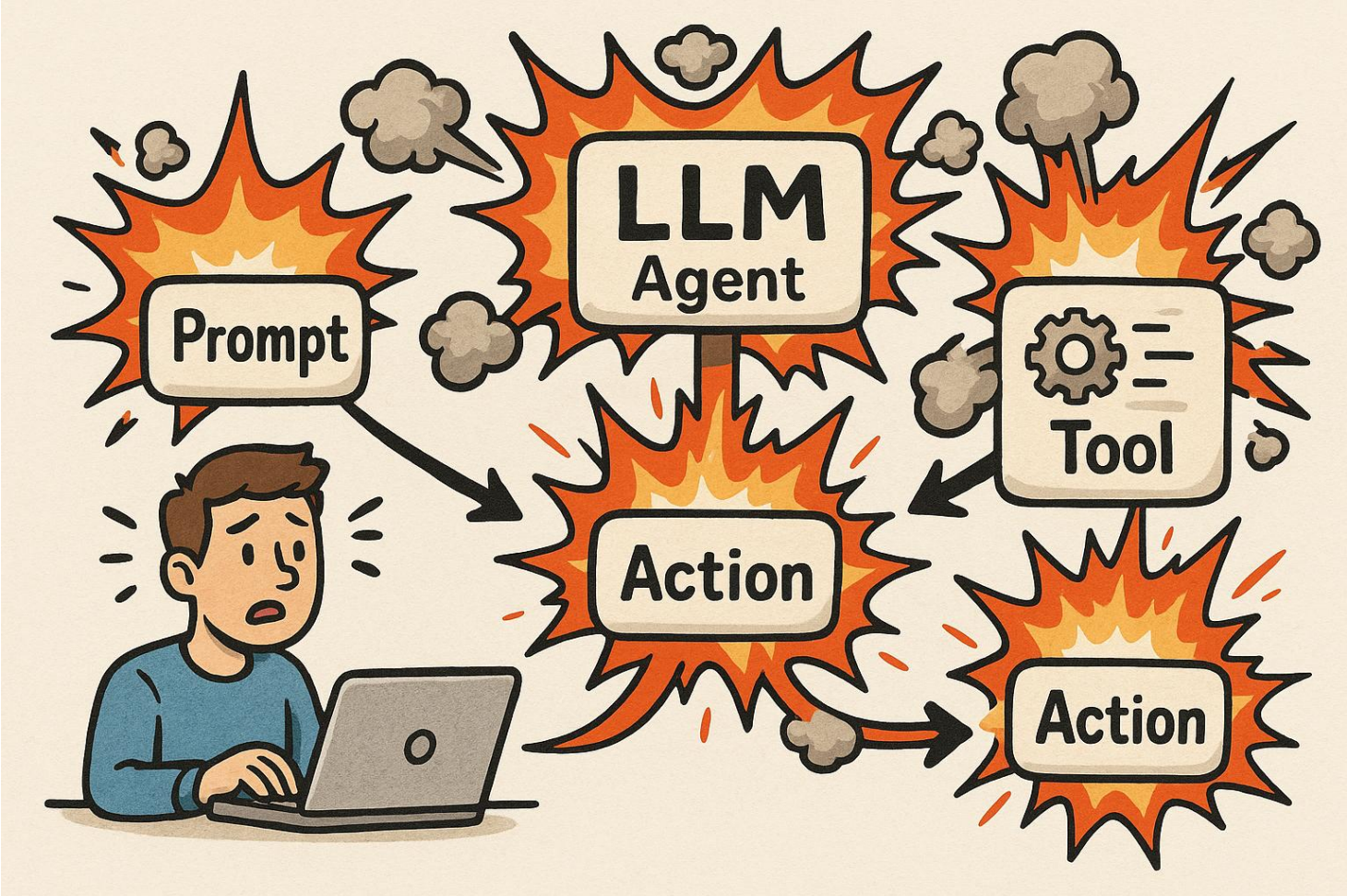
Small models as paralegals: LexisNexis distills models to build AI assistant

Australian law firm Sprintlaw halves workforce as it shifts to AI

AI-Powered Legal Assistants: Elevating Paralegal Work to New Heights

Many Challenges

Brittle Workflows



- Hard to engineer
- Hard to maintain
- High cost due to inefficiencies
- Hard-code vs dynamically plan?
- LLM vs. tool use?
- Security risks

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THE CIVILISATION LEVEL IMPLICATION: A NEW AXIS OF ECONOMIC INEQUALITY

THE AGENT-ORCHESTRATED ECONOMIES (THE 'LITERATE')

- MASTERED ORCHESTRATION
- HYPER-EFFICIENT, CONTINUOUS GROWTH
- GLOBAL POWERSHIFT TOWARDS AUTOMATION

THE LEGACY ECONOMIES (THE 'ILLITERATE')

- LAGGING IN ORCHESTRATION
- STAGNATION & DEPENDENCE
- ECONOMIC MARGINALISATION

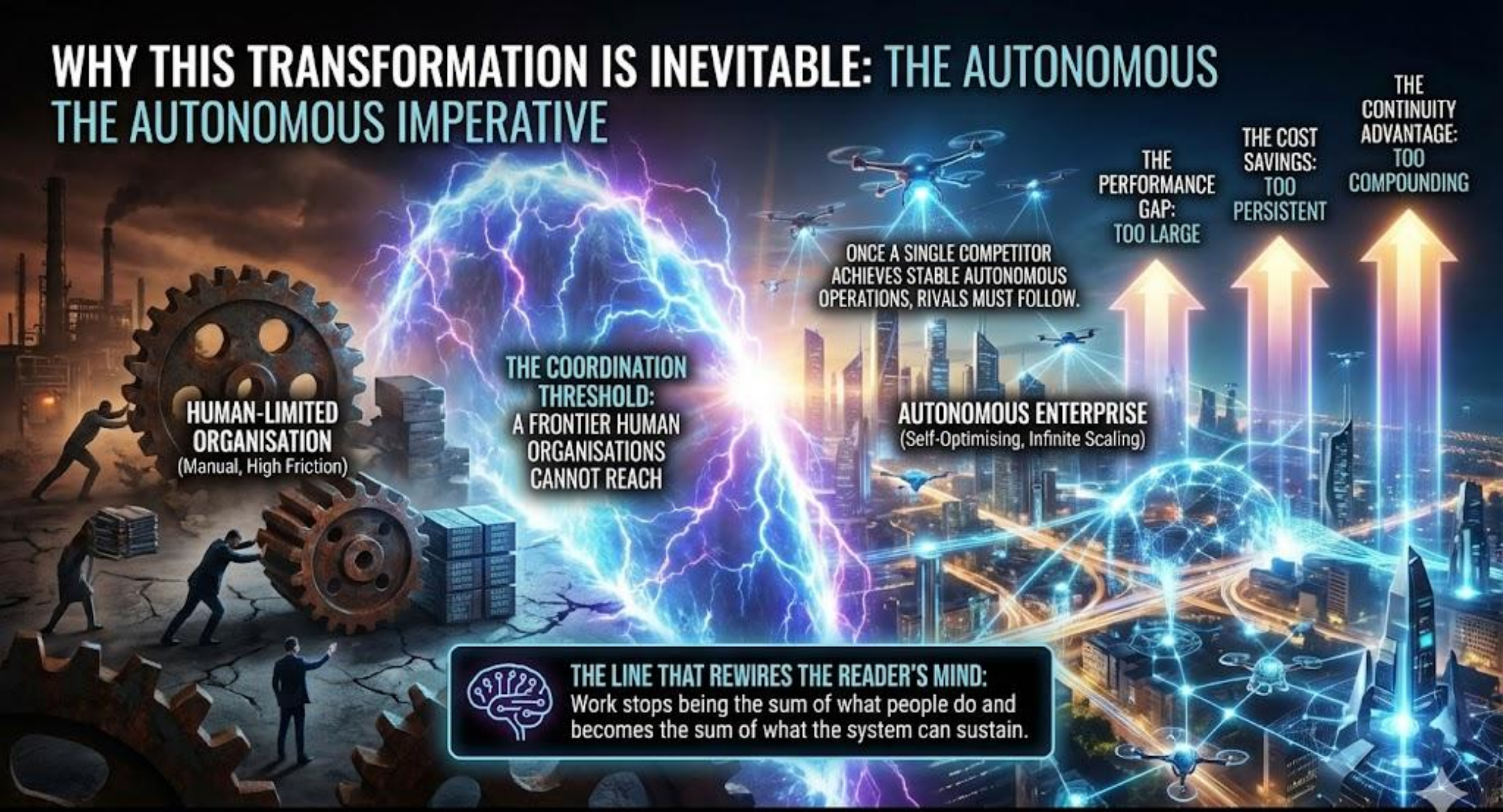
THE INEXORABLE GAP

THE NEW LITERACY: AGENT CAPABILITY

THE NEW DIGITAL DIVIDE

DISTRIBUTION OF AGENT CAPABILITY DETERMINES FUTURE GLOBAL POWER. THOSE WHO MASTER ORCHESTRATION WILL OUTPERFORM THOSE WHO DO NOT.

WHY THIS TRANSFORMATION IS INEVITABLE: THE AUTONOMOUS IMPERATIVE



THE SHIFT DOES NOT OCCUR BECAUSE AI BECOMES EXTRAORDINARY. IT OCCURS BECAUSE IT BECOMES NORMAL, RELIABLE, AND ECONOMICALLY ESSENTIAL.

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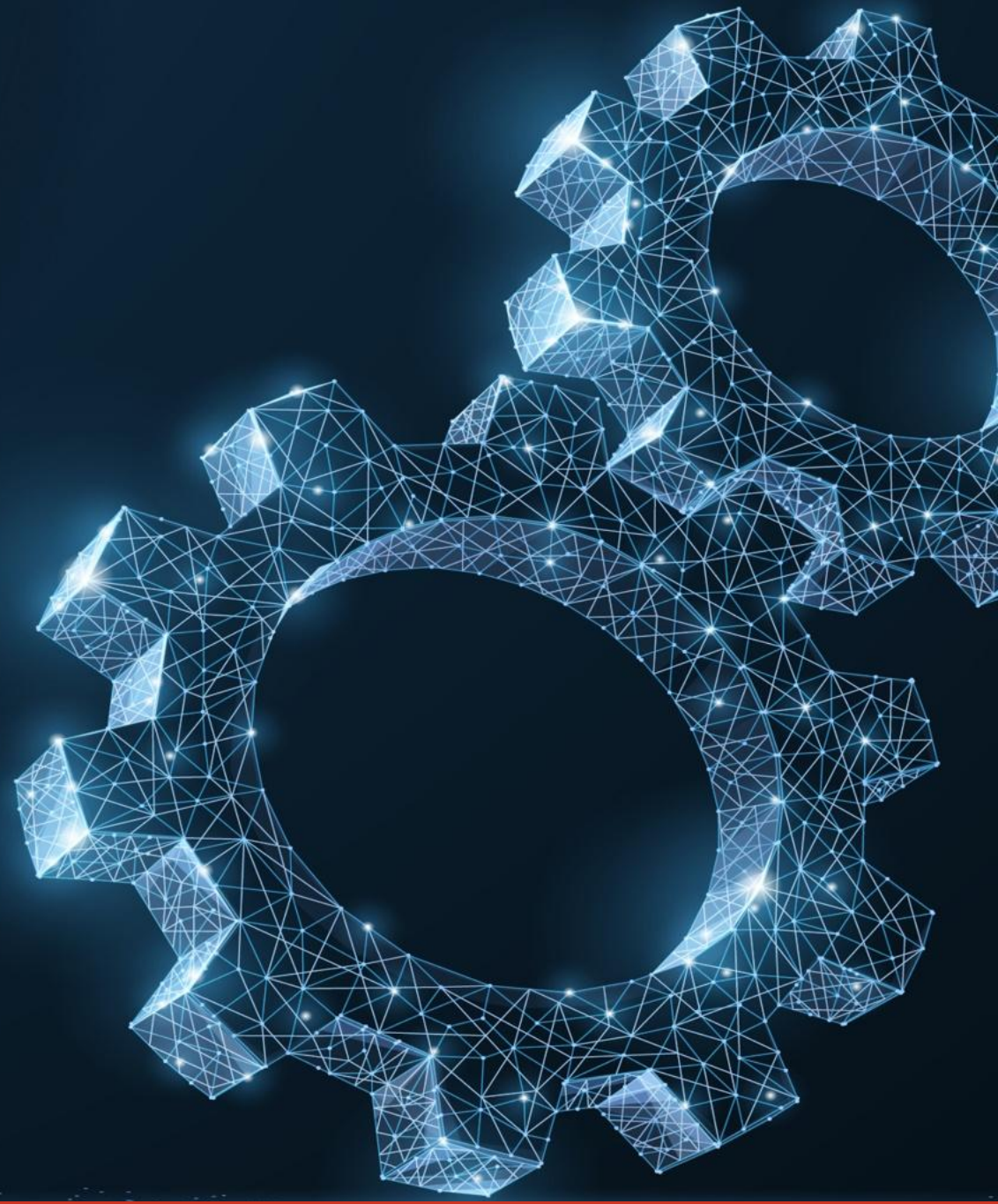
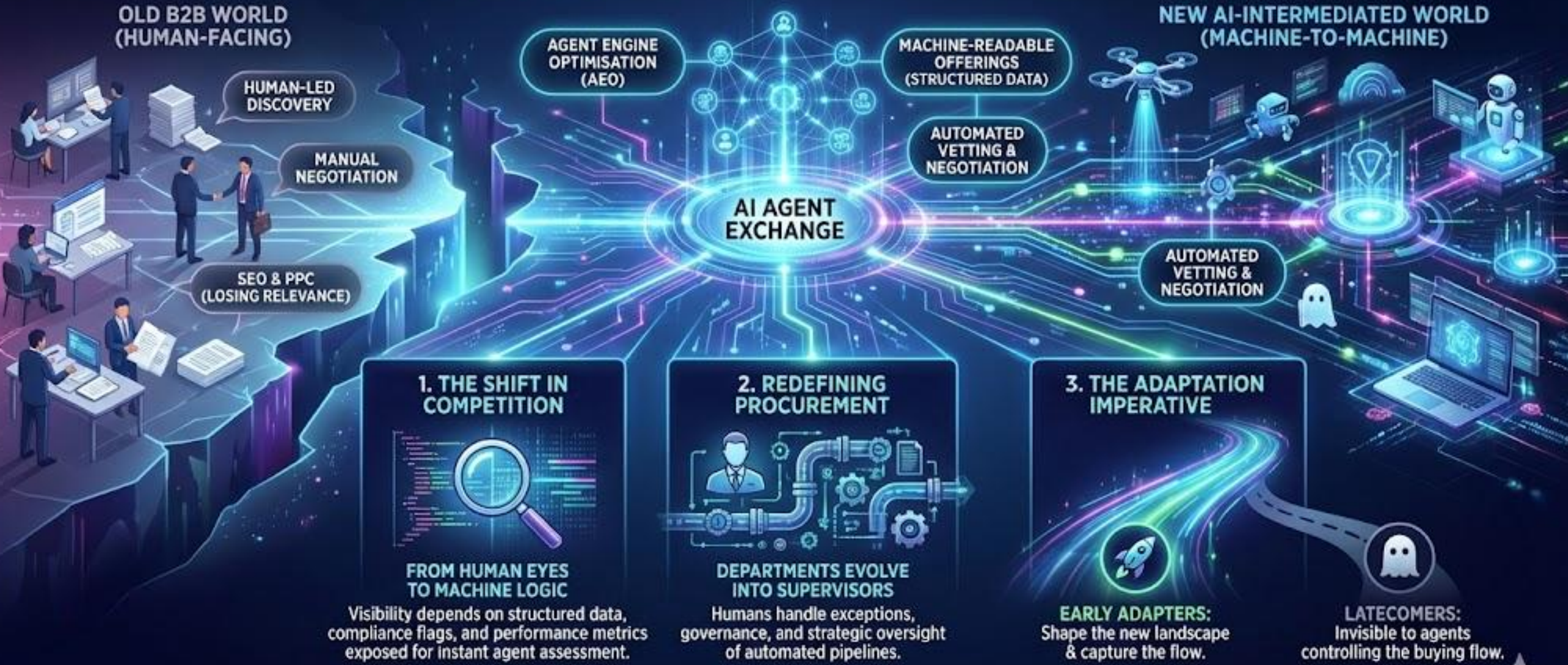
Enterprise Transformation and Workflow Automation



AI INFILTRATES B2B PROCUREMENT: THE $15 TRILLION AUTONOMOUS REVOLUTION

BY 2028: 90% OF B2B BUYING WILL BE AI AGENT INTERMEDIATED. $15 TRILLION IN SPEND THROUGH AI EXCHANGES.



1. THE SHIFT IN COMPETITION

FROM HUMAN EYES TO MACHINE LOGIC

Visibility depends on structured data, compliance flags, and performance metrics exposed for instant agent assessment.

2. REDEFINING PROCUREMENT

DEPARTMENTS EVOLVE INTO SUPERVISORS

Humans handle exceptions, governance, and strategic oversight of automated pipelines.

3. THE ADAPTATION IMPERATIVE

EARLY ADAPTERS:
Shape the new landscape & capture the flow.

LATECOMERS:
Invisible to agents controlling the buying flow.

THE FUTURE OF B2B IS FAST, AUTONOMOUS, AND MACHINE-TO-MACHINE. ADAPT OR BECOME INVISIBLE.

1. OPERATIONS SHIFT: FROM PERIODIC CORRECTION TO CONTINUOUS ADJUSTMENT

OLD PARADIGM: PERIODIC CORRECTION

- SCHEDULED REVIEW
- MANUAL CHECKS
- BATCH PROCESSES

HIGH FREQUENCY SIGNALS

COST OF WAITING

RELIABILITY OF AUTOMATION

NEW PARADIGM: CONTINUOUS ADJUSTMENT

- UPDATE THEMSELVES
- REAL-TIME UPDATES
- FLOW-BASED PROCESSES

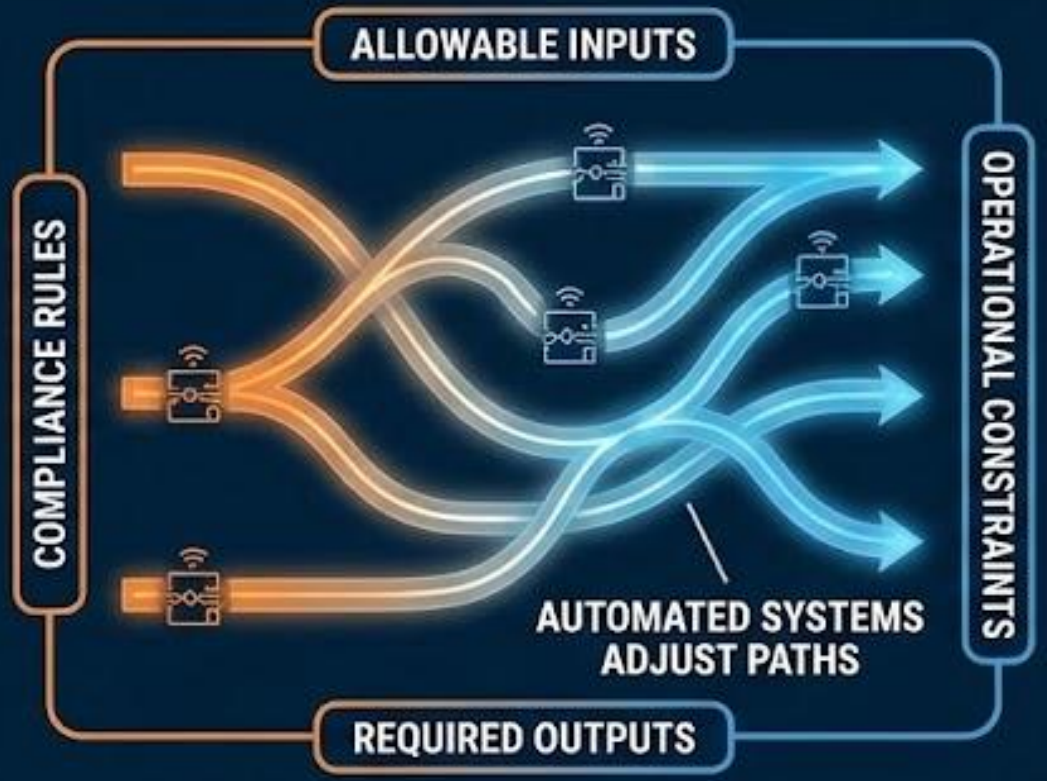
RESULT: NOT AUTONOMOUS, BUT REQUIRES FAR FEWER MANUAL TOUCHPOINTS TO STAY ON COURSE

2. PROCESS DESIGN SHIFT: FROM PRESCRIBING STEPS TO DEFINING BOUNDARIES

OLD PARADIGM: PRESCRIBING STEPS

STATIC DIAGRAMS CANNOT
CAPTURE COMPLEXITY

NEW PARADIGM: DEFINING BOUNDARIES



PRACTICAL RESPONSE TO
DYNAMIC WORKFLOWS

3. OPERATIONAL TEMPO: EXCEEDS HUMAN COORDINATION CAPACITY IN SPECIFIC DOMAINS

HUMAN CAPACITY ZONE
(SLOWER, STRATEGIC)

HUMANS REMAIN RESPONSIBLE FOR:

- VALUE JUDGEMENTS
- EXCEPTIONS
- INTERPRETATION
- OVERSIGHT

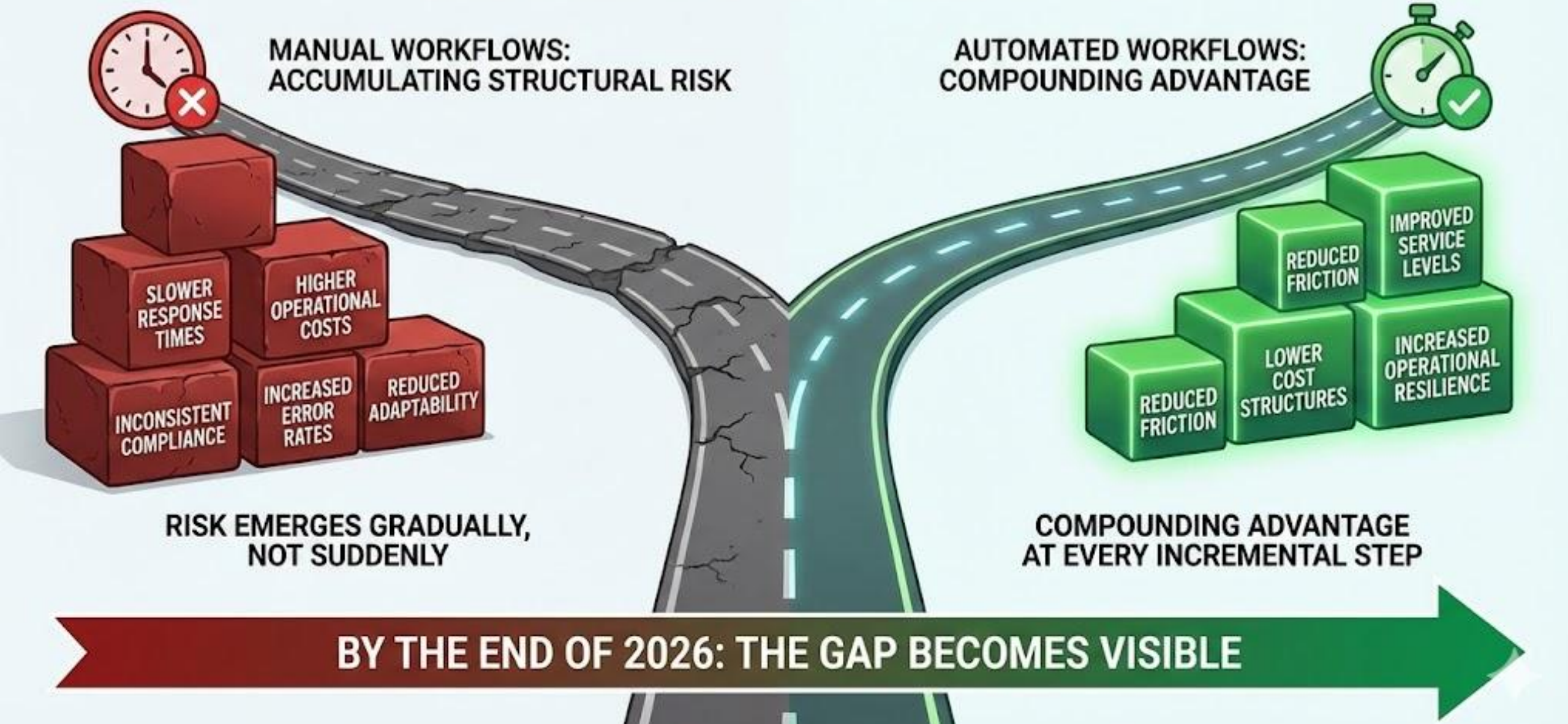
ACROSS 2026: COST PRESSURES & VOLUME INCREASES EXTEND THIS PATTERN

AUTOMATION MANAGES CONTINUOUS MICRO-UPDATES

HIGH-TEMPO AUTOMATION ZONE
(FASTER, CONTINUOUS)

- REAL-TIME PRICING
- ANOMALY DETECTION
- INCIDENT ROUTING
- INVENTORY REBALANCING
- FRAUD EVALUATION

4. STRUCTURAL RISK VS. COMPOUNDING ADVANTAGE: THE WORKFLOW DIVERGENCE



5. NEW BUSINESS MODELS: ENABLED BY END-TO-END AUTOMATION

HUMAN—MANAGED VALUE CHAIN
(LIMITED SCALE)

COORDINATION TOO FREQUENT, GRANULAR,
OR CROSS-FUNCTIONAL FOR HUMAN TEAMS

END-TO-END AUTOMATED VALUE CHAIN
(OPERATE AT SCALE)

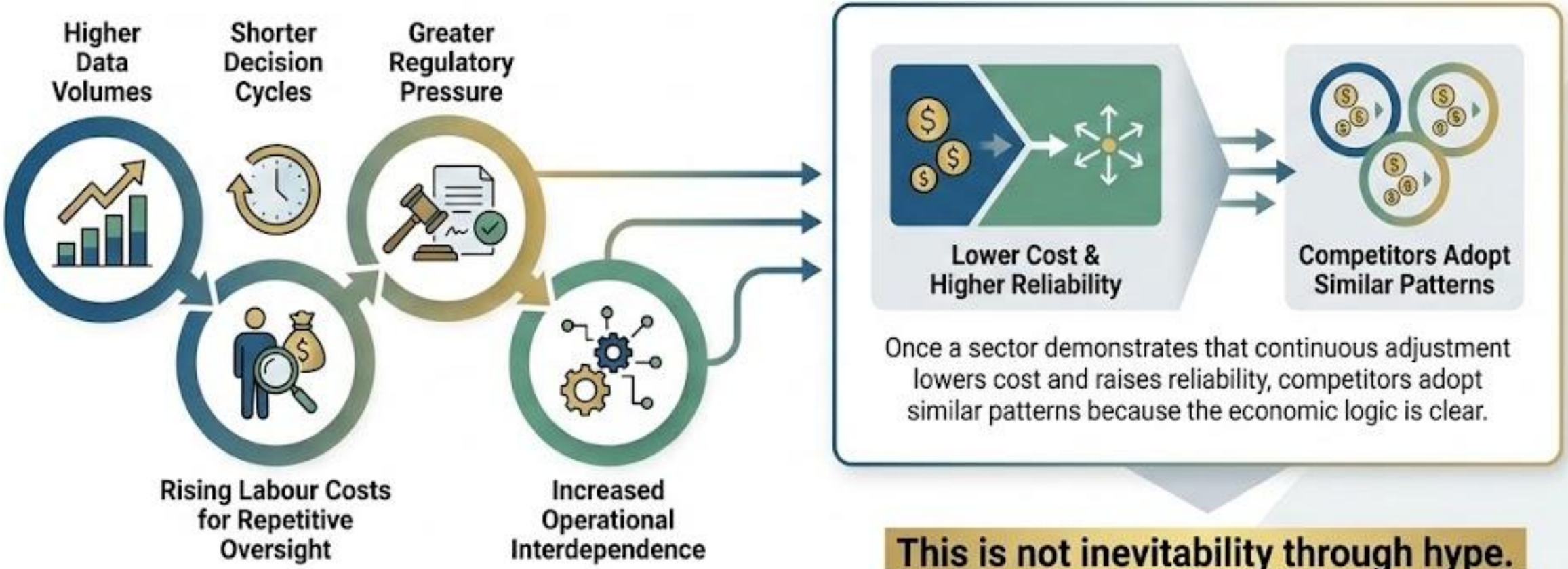
- REAL-TIME LOGISTICS OPTIMISATION
- DYNAMIC, USAGE-BASED FINANCIAL PRODUCTS
- CONTINUOUS COMPLIANCE VERIFICATION
- HIGH-FREQUENCY DEMAND FORECASTING

AUTOMATION MANAGES HANDOFFS END-TO-END,
ENABLING NEW MODELS

AUTOMATION DOES NOT CREATE THESE INDUSTRIES. IT ENABLES THEM TO OPERATE AT SCALE.

A Grounded Inevitability Statement

The shift toward automated operational adjustment is not a technological fad.
It is the predictable response to:



This is not inevitability through hype.
It is inevitability through incentives.

THE GROUNDED REALITY: AUTOMATION AS ALIGNMENT MECHANISM

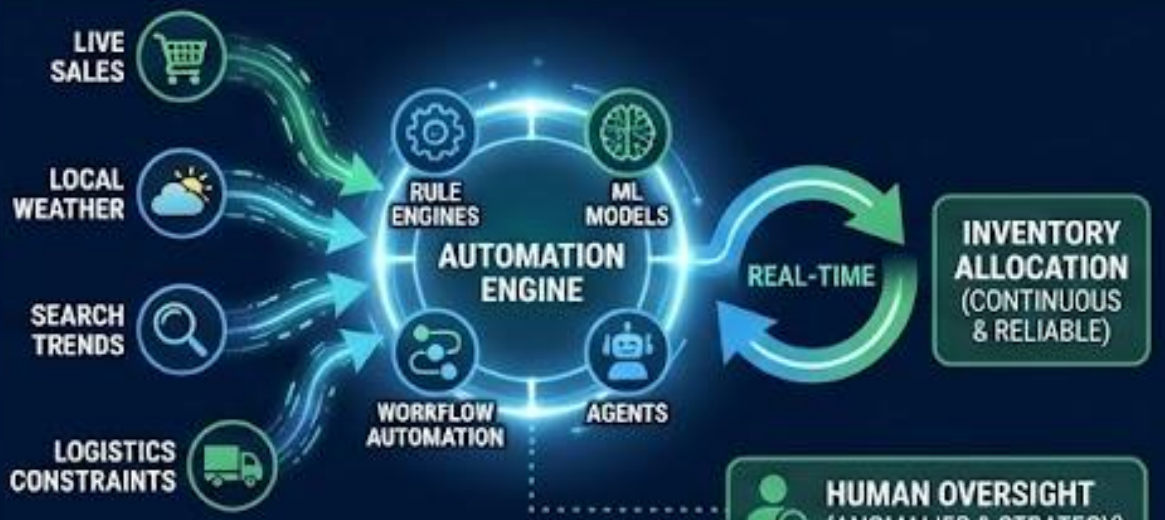
AUTOMATION BECOMES THE MECHANISM THAT KEEPS THE ENTERPRISE ALIGNED WITH REAL WORLD CONDITIONS.

A GROUNDED MICRO EXAMPLE: RETAIL INVENTORY ALLOCATION

FIVE YEARS AGO: MANUAL, PERIODIC UPDATES

Teams of planners ran periodic updates.

IN 2026: CONTINUOUS AUTOMATED ADJUSTMENT



Adjustments happen without waiting for human cycles.

This is a realistic pattern across multiple industries, not a speculative one.

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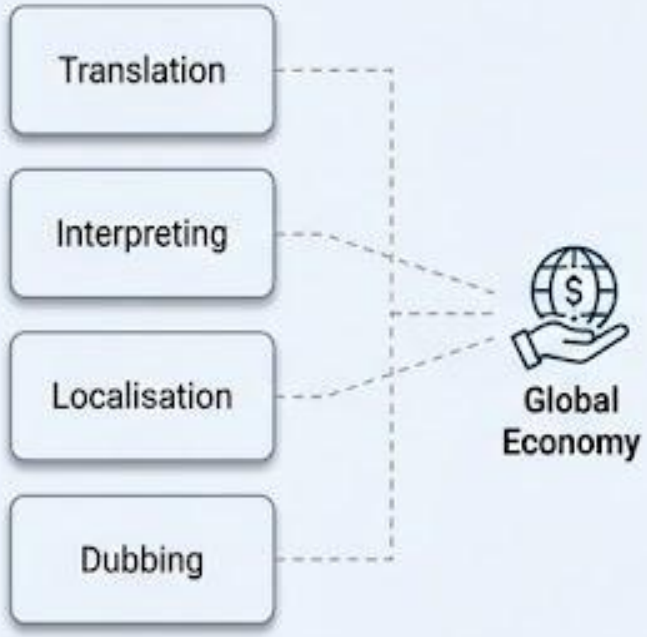
Translation, Transcription, Multimodal and Language Processing

1. Language Becomes Infrastructure, Not an Advantage

PAST: Language as a Service
(Per Word Model)



PRESENT/FUTURE: Language as Infrastructure
(Structural Layer)

From ~$10s Billions
(Traditional Services)

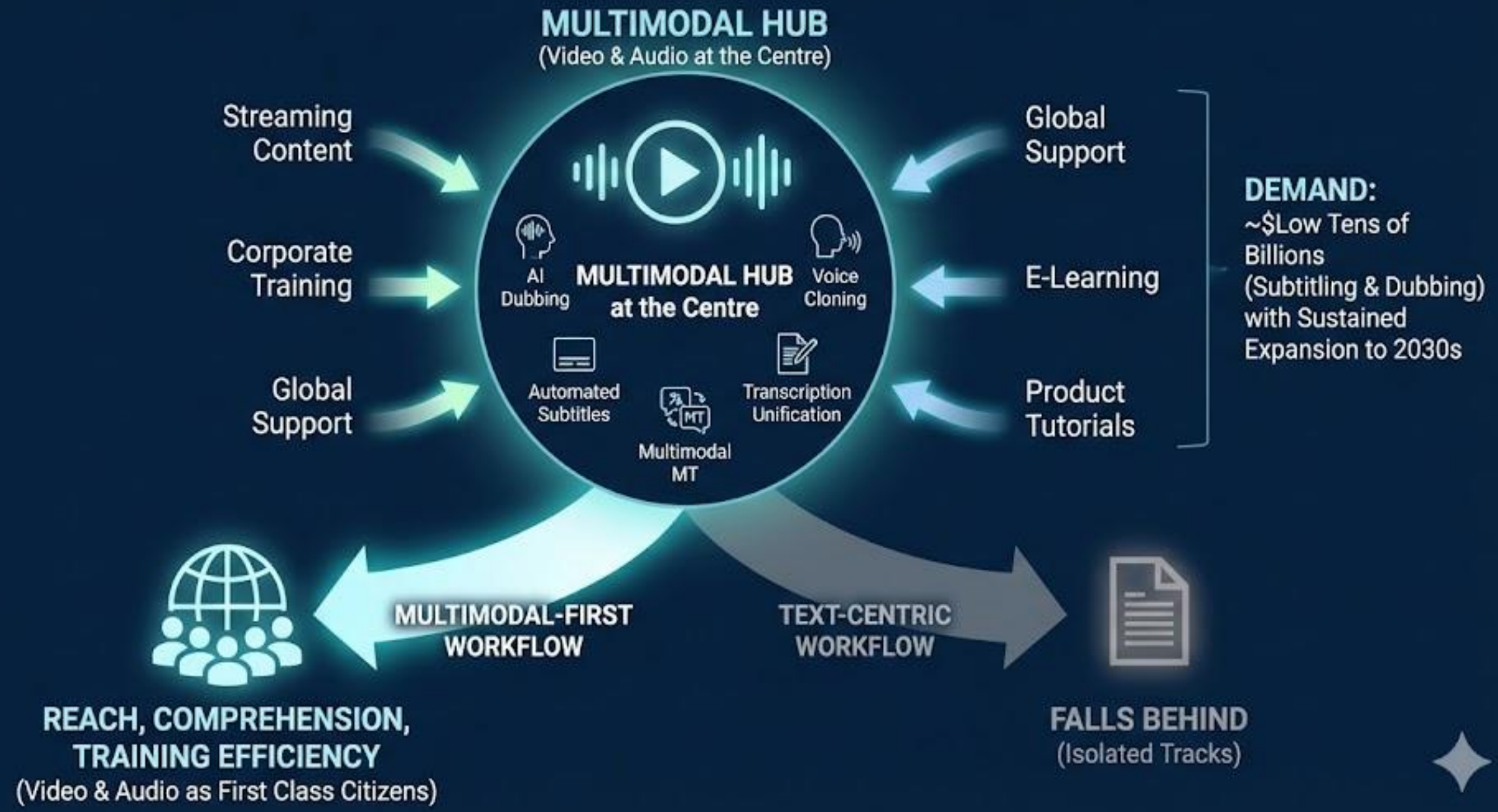
To ~$1 Trillion
(Expanded Ecosystem)

THE NEW DIFFERENTIATORS

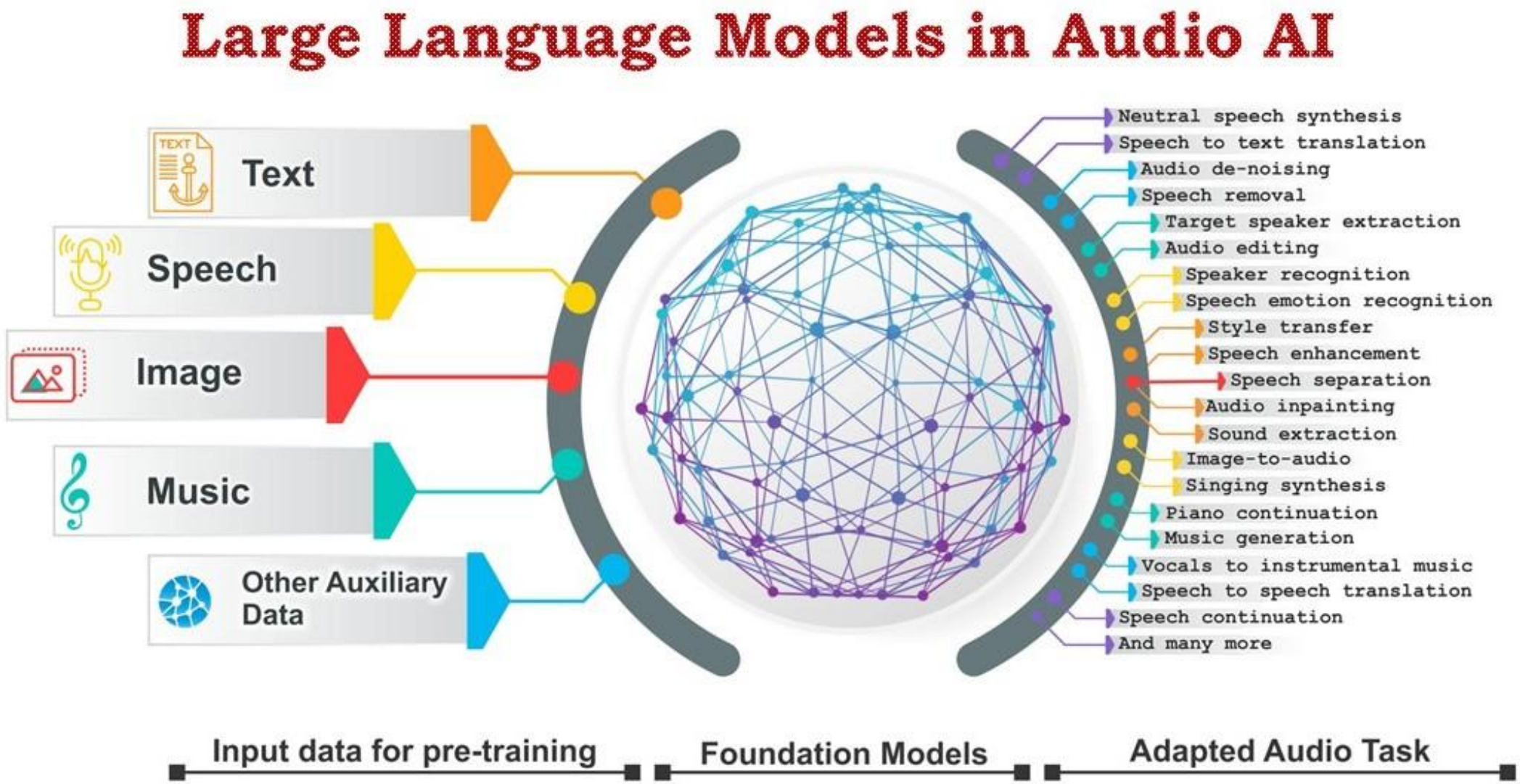
- Cultural Intelligence
- Industry Specific Knowledge
- Governance Strength
- Workflow Integration Ability

Language Capacity Alone
(Commoditised)

2. Multimodal Language Becomes the Default



Audio Language Models



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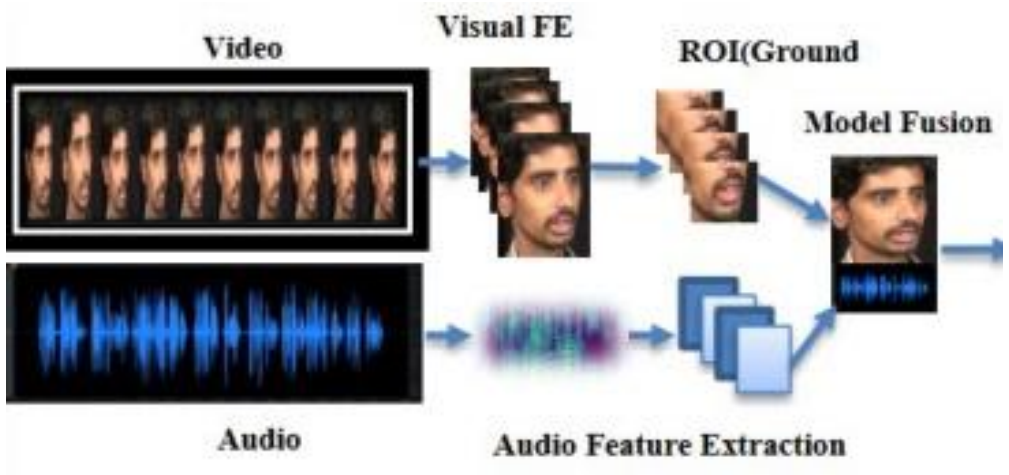
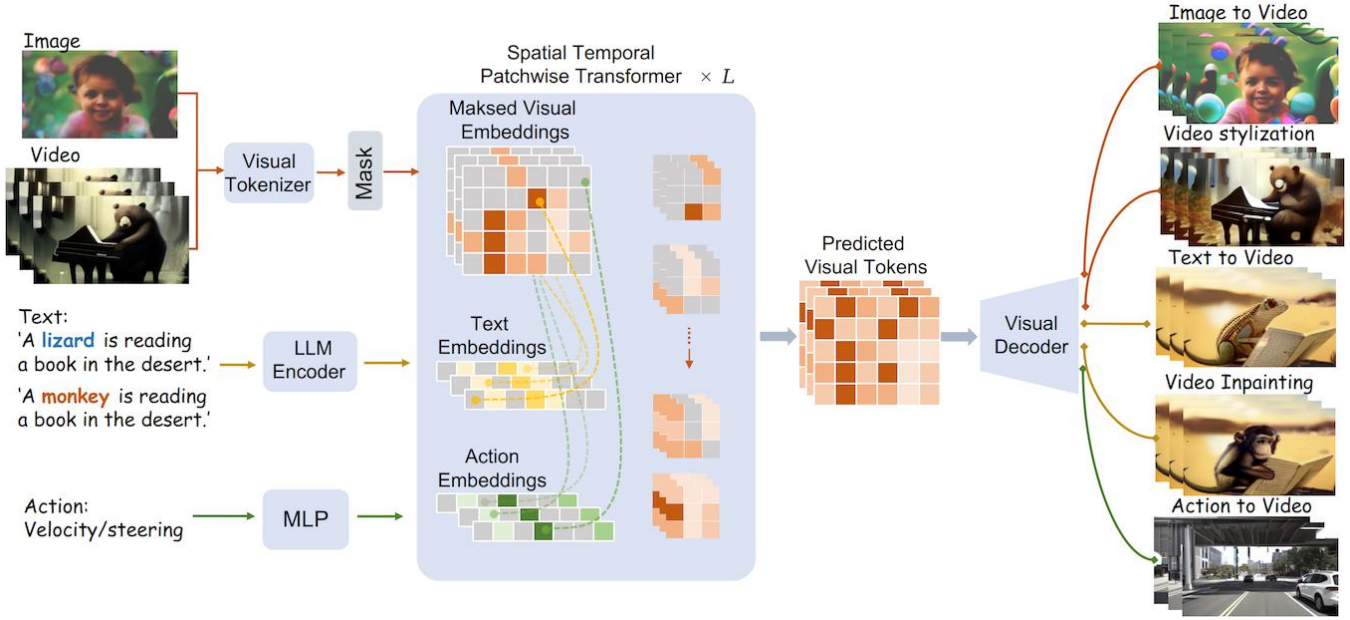
Audio-Visual Language Models

Additional Extension with Image and Video





Facial expression and gestures to extract communicative information

Video/text alignment to obtain world models

3. Knowledge Stops Being “Files” and Becomes Structured Meaning

PAST: Isolated “Files”
(Disconnected Data)

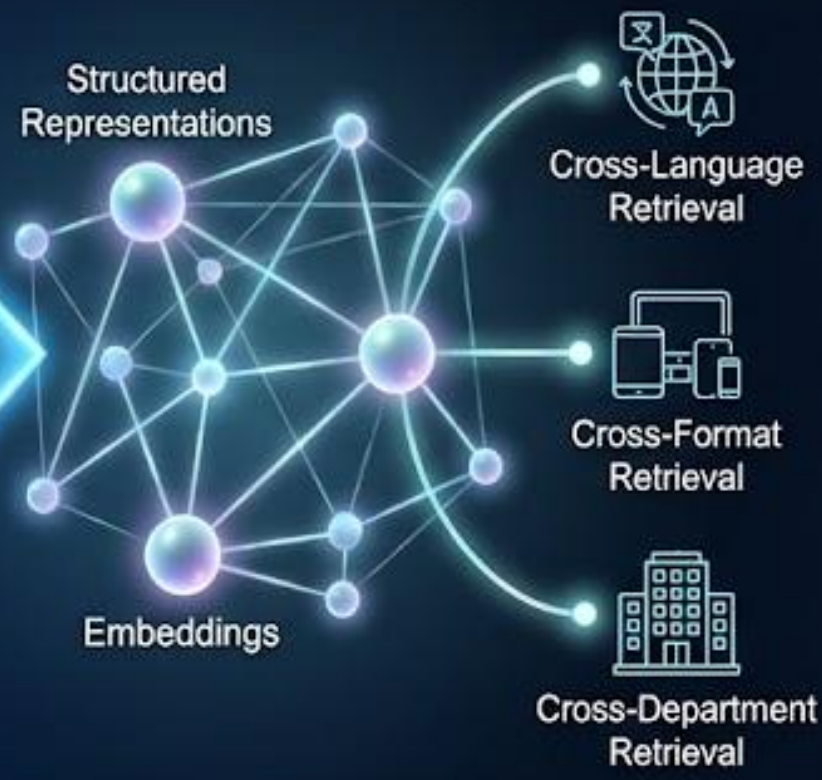
CONVERGENCE & TRANSFORMATION PROCESS

Ingest & Normalise

Automated Processing (MT, QA, Terminology, Style Rules)

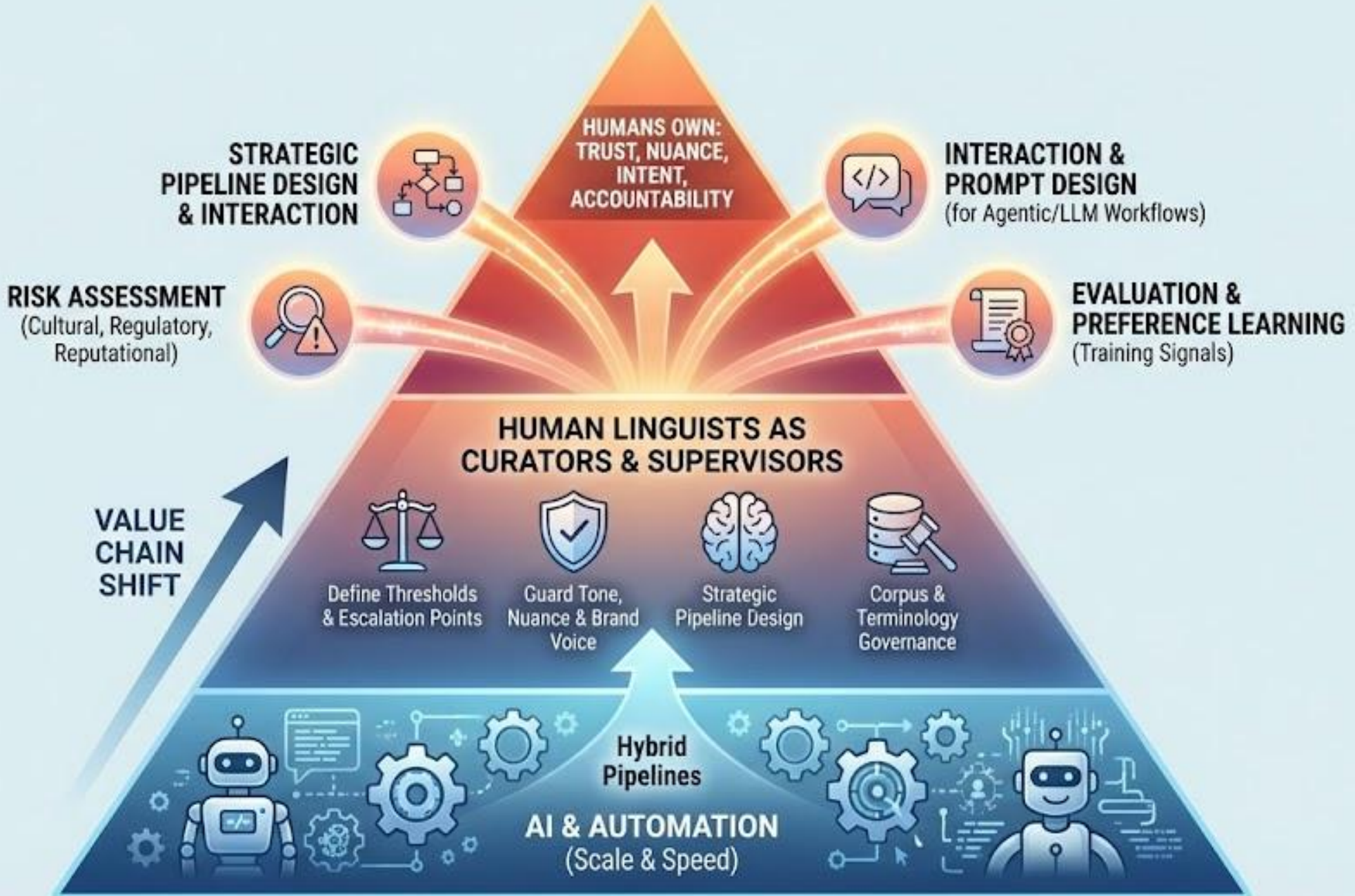
Agentic Workflows (Plan, Consult, Iterate, Quality Check)

FUTURE: Unified Semantic Fabric
(Interlinked Meaning)



STRUCTURAL EFFECT: Continuous maintenance of an organisation’s semantic layer, shaping understanding and action speed.

4. Human Linguists Become Curators of Meaning, Risk, and Voice



5. Low Resource Languages and Sovereignty Turn Inclusivity into a Hard Business Constraint

HIGH RESOURCE LANGUAGES
(Dominant Economics)

Dominant technical & economic performance

Growth Pressure

LOW RESOURCE LANGUAGES & SOVEREIGNTY
(The New Pressure Point)

GROWTH PRESSURE

- Quality Gaps
- Digital Inclusion Demand
- Sovereignty Requirement

INCLUSIVITY = HARD BUSINESS CONSTRAINT

APPROACHES THAT MATTER

SYNTHETIC DATA & TRANSFER LEARNING
Boost performance for low-resource languages

SMALLER, DOMAIN-SPECIFIC & LOCAL MODELS
Deploy under local control, reduce reliance on hyperscalers

DATA SOVEREIGNTY WORKFLOWS
Ensure sensitive data remains within boundaries

A CONDITION FOR: Market Entry, Regulatory Approval, Sovereign Digital Capability.

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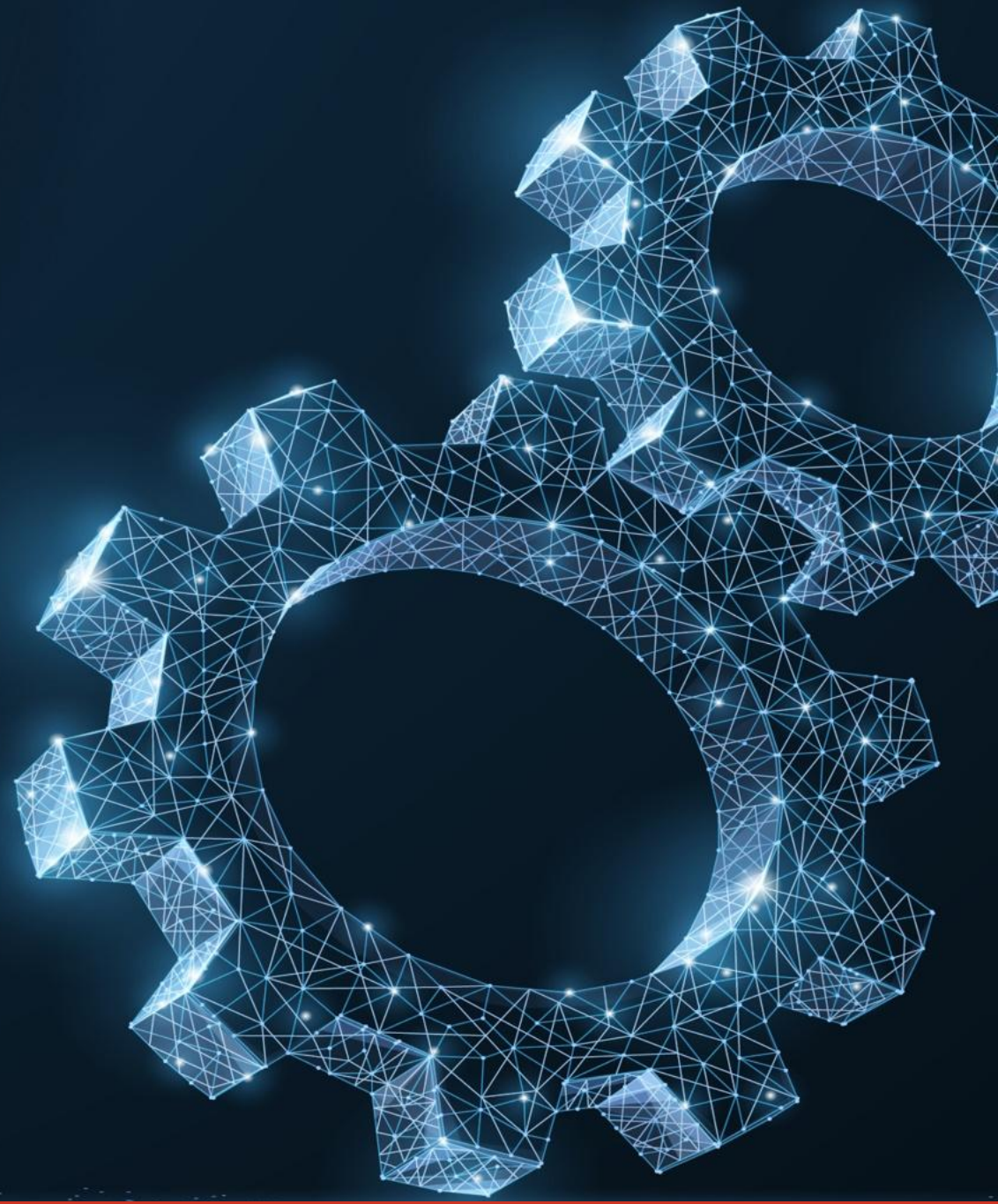
Infrastructure and Compute Futures



1. Compute Becomes a Long-Term Strategic Resource

OLD PARADIGM:
Opportunistic Procurement

Short-term Access,
Cyclical, Uncertain

NEW PARADIGM:
Deliberate, Multi-Year Planning

Predictable Access	Continuous Model Training	Continuous Adaptation	Continuous Deployment

NATIONAL DIGITAL CAPACITY:
Stability & Resilience

2. Centralised Cloud Introduces Structural Dependency

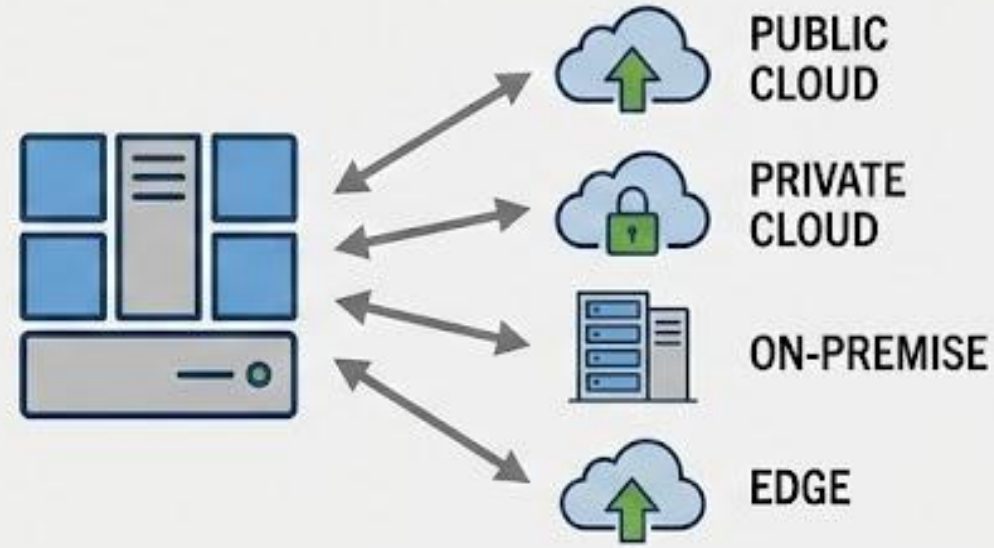
PRACTICAL RESPONSE:
The Discipline of Resilience

3. Architectural Independence as a Practical Requirement

RHETORIC / IDEOLOGY

Single Environment,
Powerful but Rigid

INFRASTRUCTURE PRAGMATISM

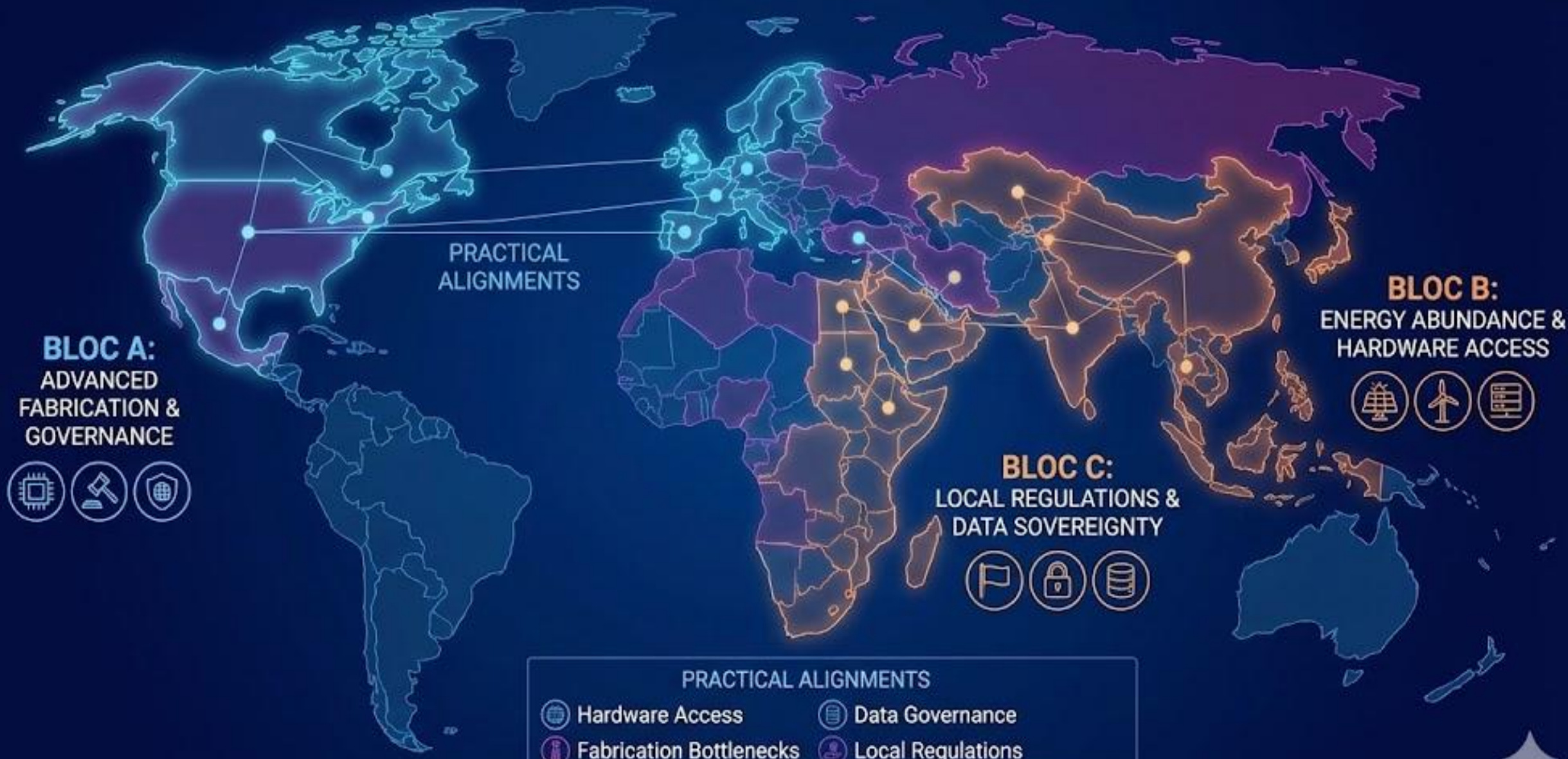


PORTABLE, INSPECTABLE, GOVERNABLE
MEETS COMPLIANCE
REMAINS STEADY DURING SHOCKS

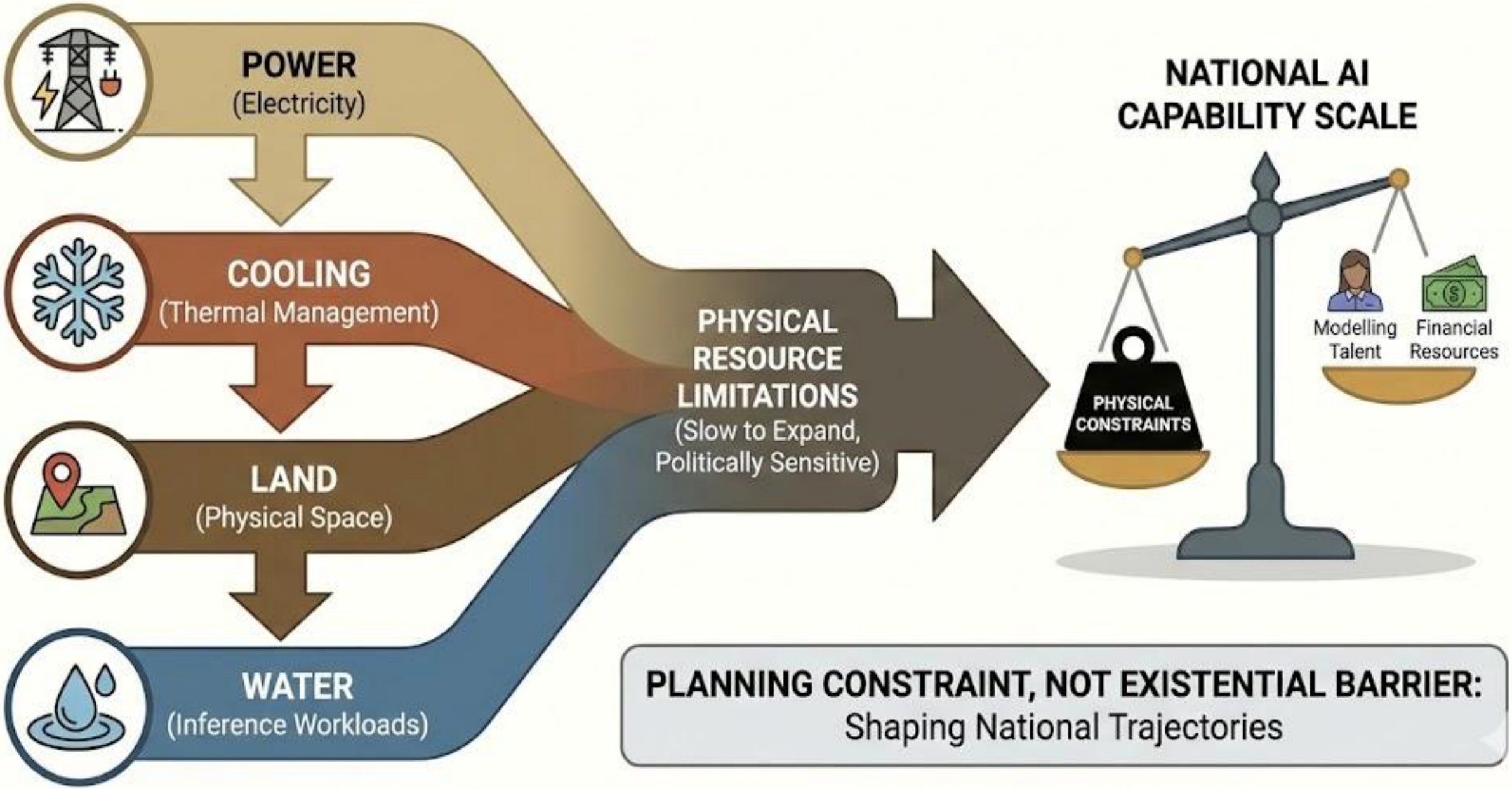
OPERATIONAL
PREDICTABILITY
& CONTINUITY

RAW POWER
IN ONE PLACE

4. Compute Blocs Emerge from Technical Constraints



5. Physical Resources as Limiting Factors of National AI Capability



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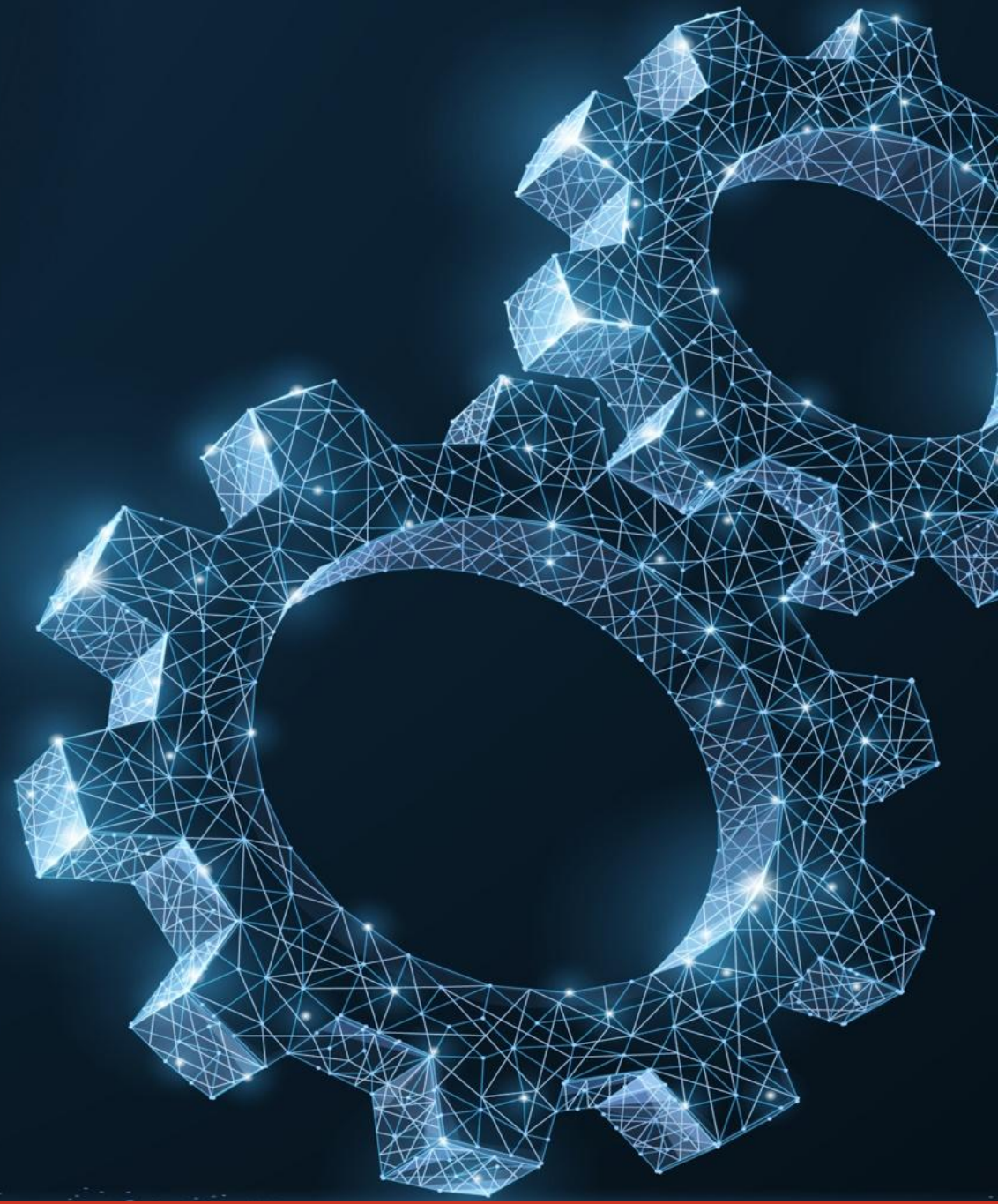
The Year of Digital Sovereignty



1. Sovereignty becomes a quantifiable dimension of national power

Digital sovereignty indicators now shape alliances, investment, and credit ratings.

2. The political economy of AI shifts from freedom to dependency management & Cloud contracts become national security documents

SHIFT TO DEPENDENCY MANAGEMENT

OLD QUESTION: HOW FAST CAN WE ADOPT AI?

NEW QUESTION: HOW SAFELY CAN WE ADOPT IT?

CONCRETE DEPENDENCY MAP

SOVEREIGNTY STRESS TEST

- SANCTIONS
- VENDOR FAILURE
- HOSTILE POLICY

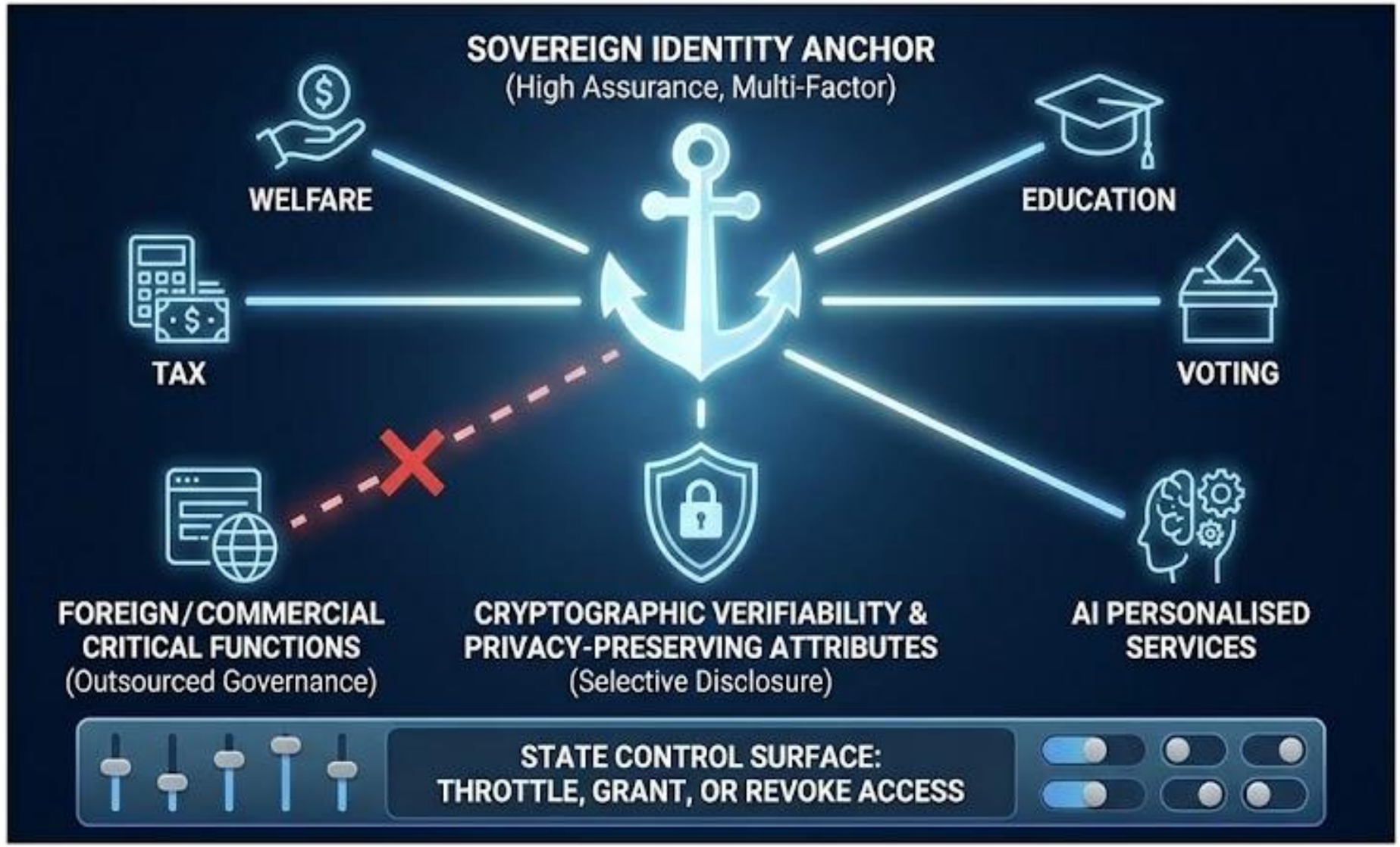
} Scenarios

CLOUD CONTRACTS AS STRATEGIC TREATIES

DIGITAL STATUS OF FORCES AGREEMENT
(Dispute Arbitration & Crisis Protocols)

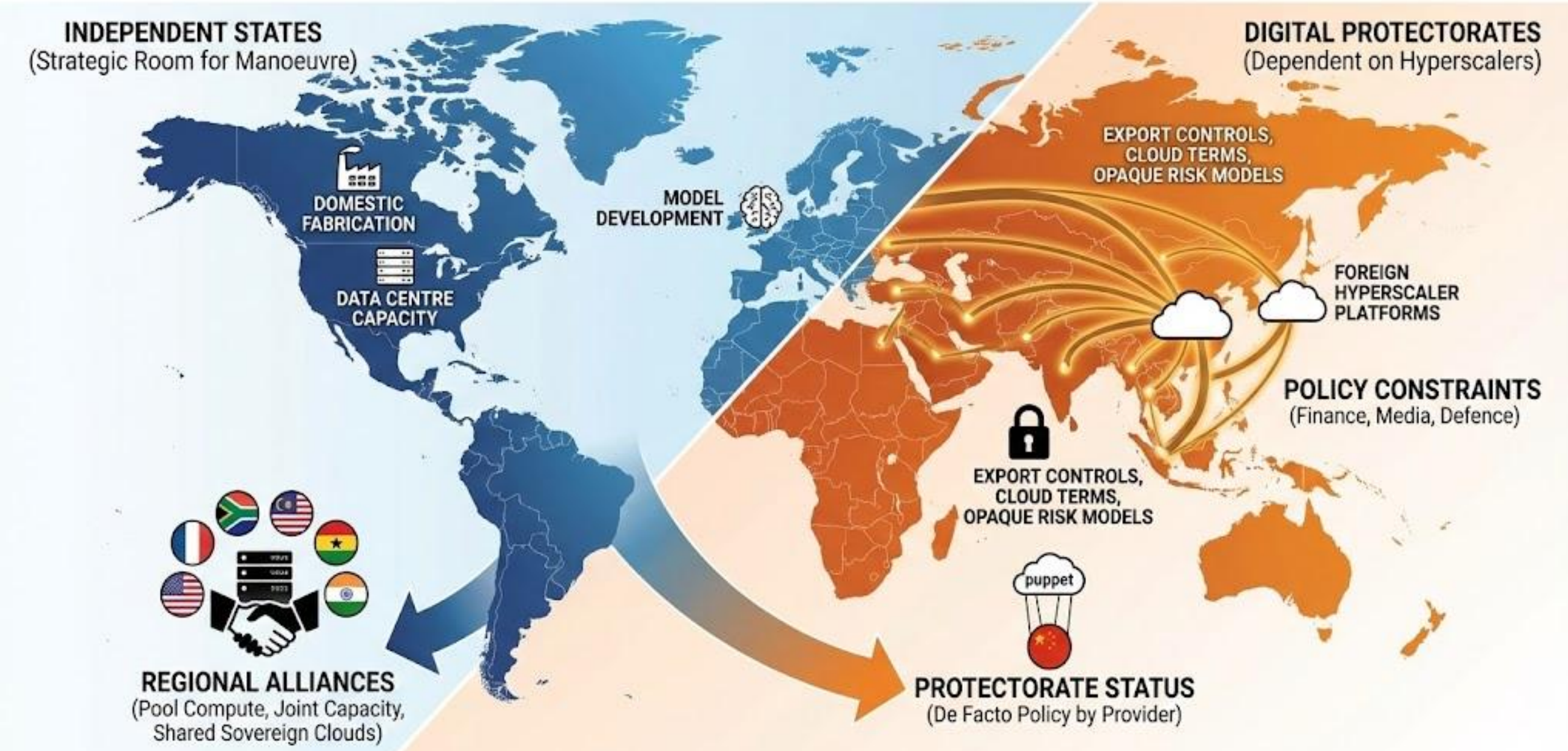
Negotiating favourable cloud terms becomes an indicator of state capacity.

3. Sovereign identity becomes the trust anchor of the entire digital state



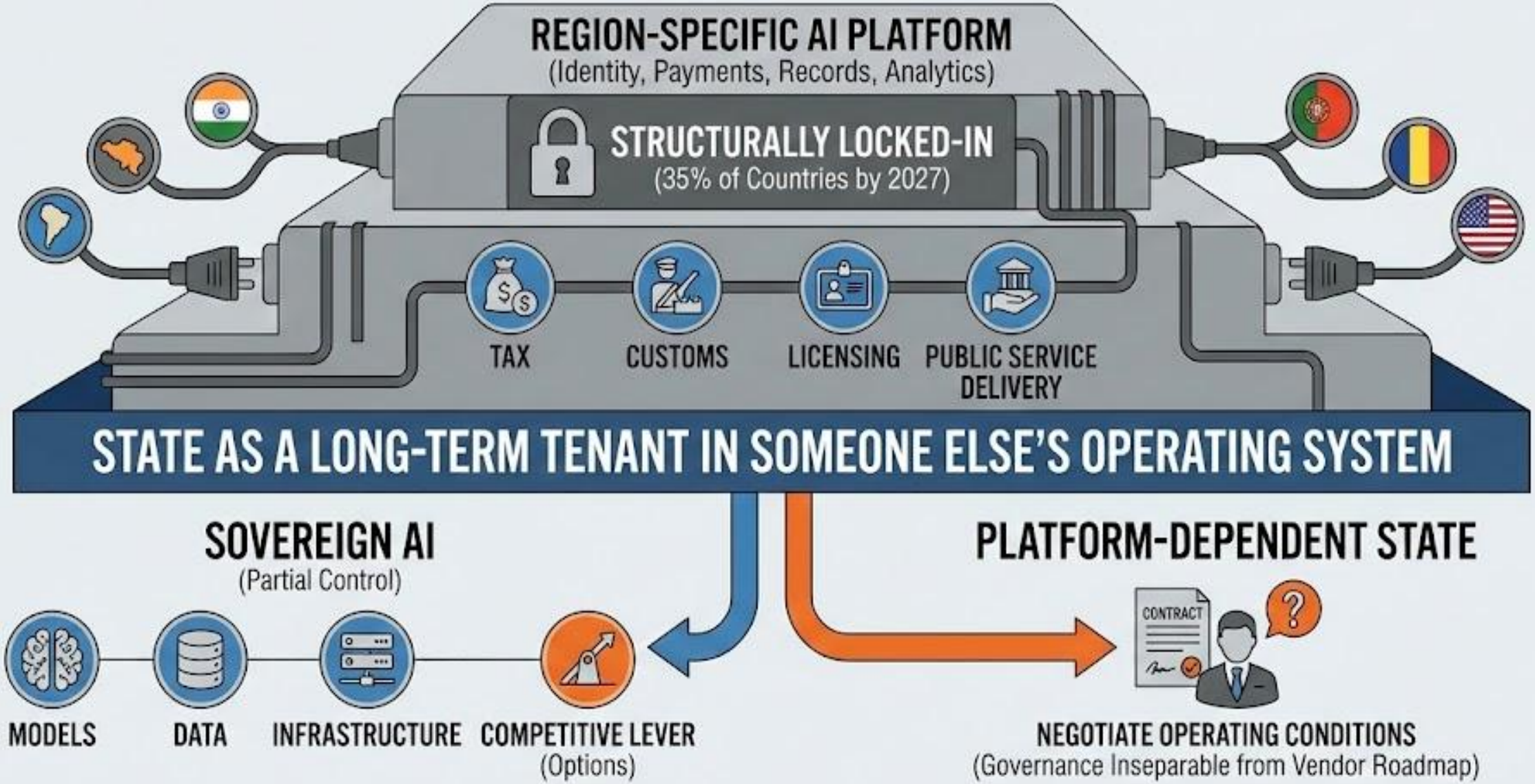
Sovereign identity becomes the primary control surface for the digital state.

4. Nations without compute independence become digital protectorates



The distinction becomes visible in crisis response, economic shocks, and information conflicts.

5. The rise of digital nation state platforms



Sovereign AI ceases to be a slogan and becomes a competitive lever.

THE GREAT CLOUD REVERSAL: GEOPATRIATION

New Gartner Term for a Global Shift

1. A Major Movement Begins as Countries Bring AI Home

OLD PARADIGM: FOREIGN-DOMINATED AI

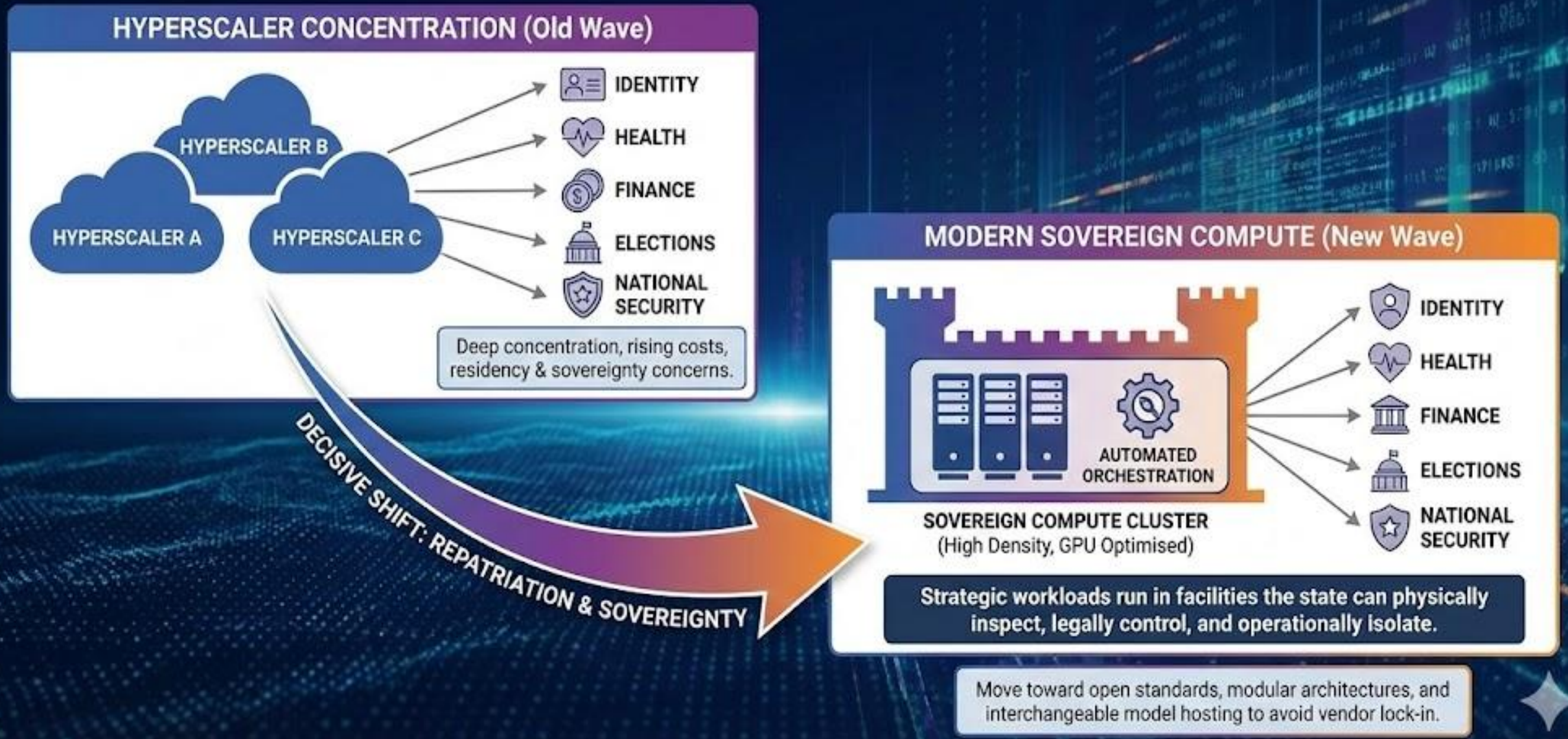
Reliance on external models, opaque costs, foreign influence risks.

STRATEGIC NECESSITY & SOVEREIGNTY PRESSURES

NEW PARADIGM: HYBRID NATIONAL AI STACK

By 2030: National AI capability becomes a marker of state capacity & diplomatic power.

2. A Parallel Movement Accelerates to De-Cloud and Return to On-Premise Infrastructure



3. Rent Seeking by Big AI Becomes a Structural Threat to National Autonomy

BIG AI PLATFORMS
(Consolidated Power)

OPAQUE COST STRUCTURES

UNILATERAL UPDATE CYCLES

AI OLIGOPOLY

EXTRACTIVE PRICING MODELS (Consumption-based)

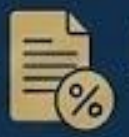
INFLUENCE ON POLICY & CRISIS MANAGEMENT

STRUCTURAL THREAT TO AUTONOMY

REGULATORY RESPONSE & NATIONAL AUTONOMY

NATIONAL REGULATORS & COMPETITION AUTHORITIES

INVESTIGATE EXCLUSIONARY PRACTICES



DEMAND COST TRANSPARENCY

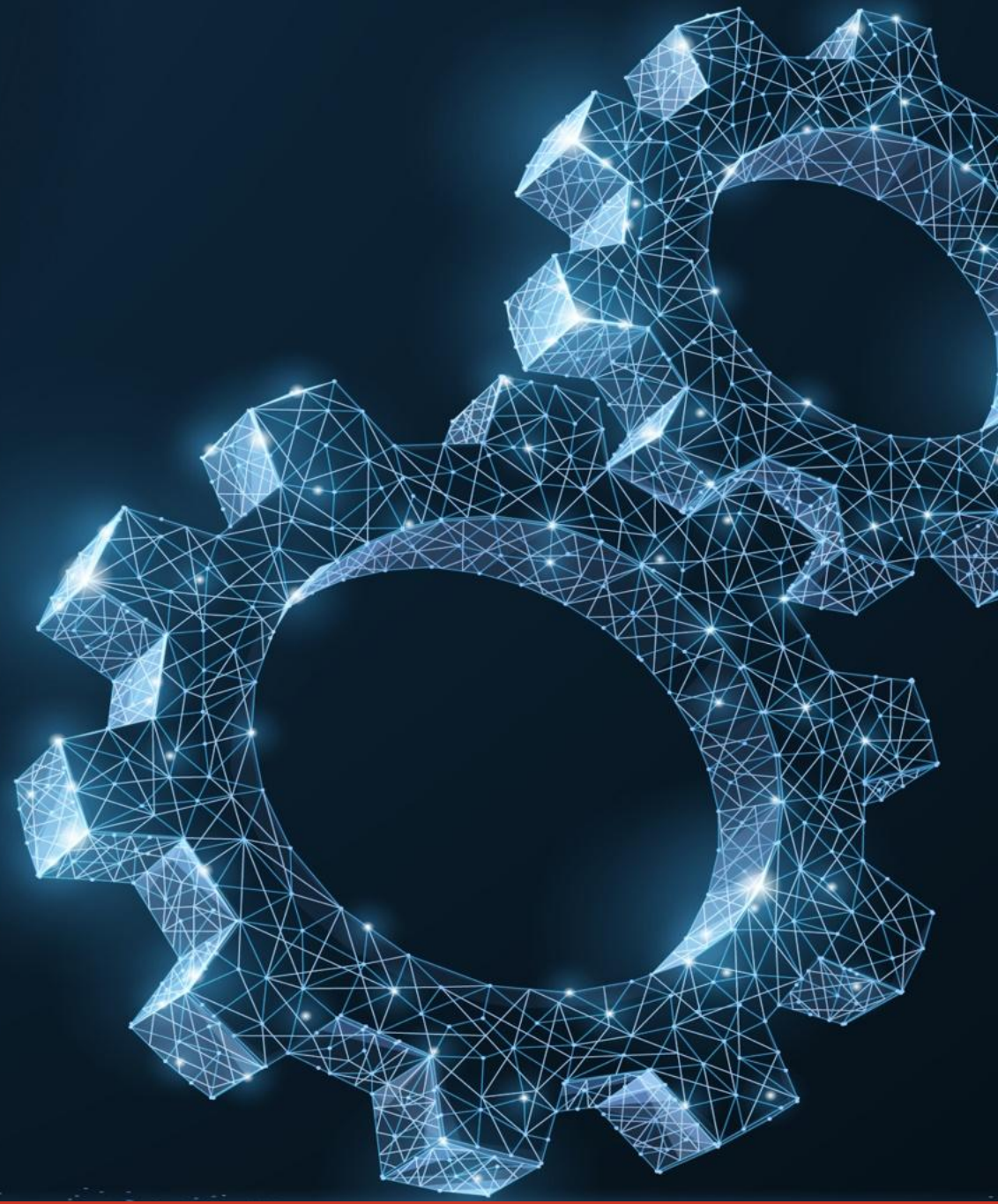
MANDATE INTEROPERABLE OUTPUTS

Treat AI platforms as critical infrastructure:
Structural separation, safety disclosure obligations, sovereign override clauses.

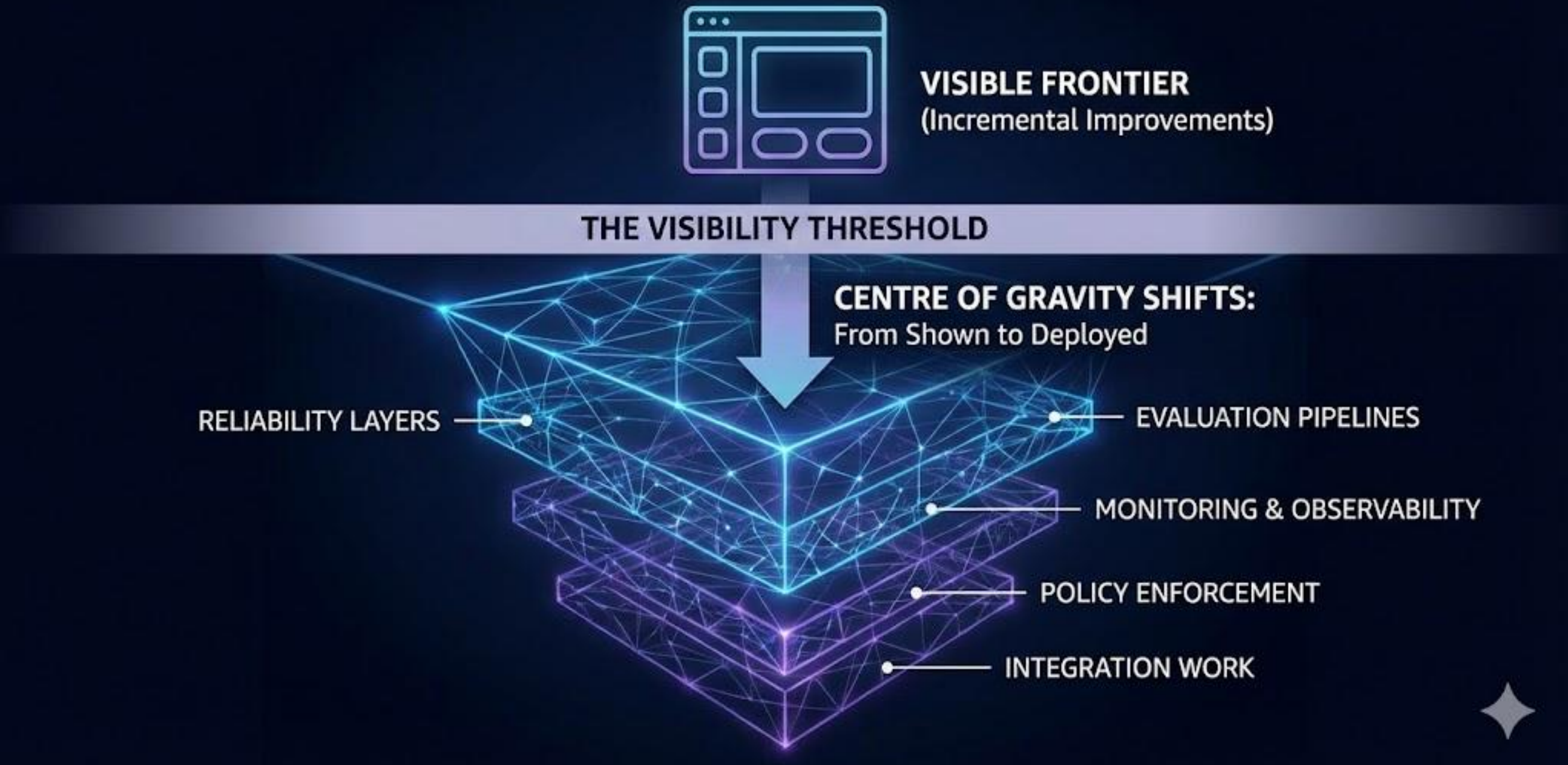
Managing AI rent seeking becomes as important as managing energy, telecom, and financial market concentration.

Omniscien™ TECHNOLOGIES

Beyond the Hype: The Signals That Actually Matter



1. THE SYSTEMS THAT MATTER WILL NOT BE VISIBLE



2. ADVANTAGE SHIFTS TO CONTINUOUS OPERATIONS

EPISODIC
(Old Paradigm)

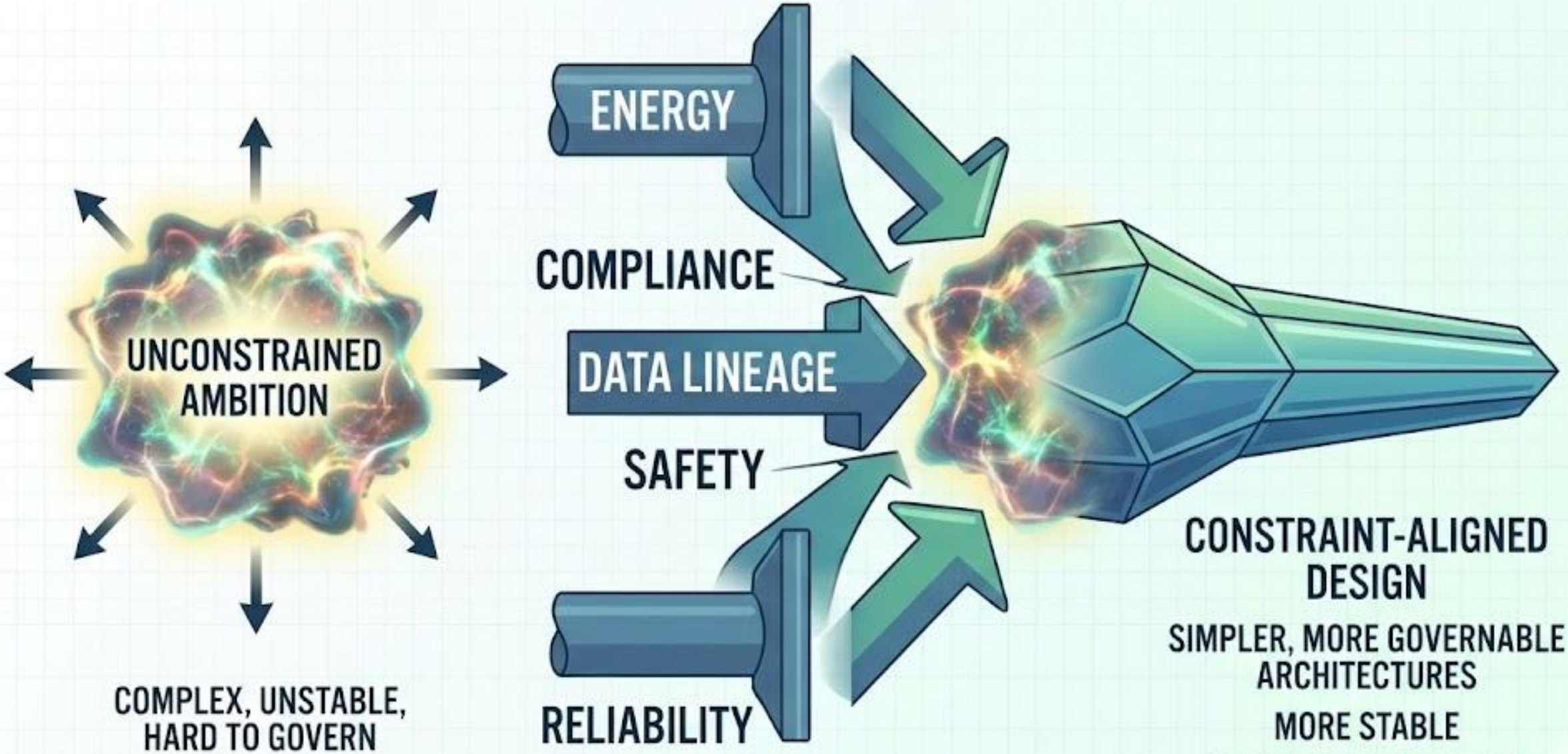
WAITING FOR HUMAN CYCLES
DISCRETE TOOL
SLOWER UPDATES

CONTINUOUS
(New Paradigm)

AI AS INTERNAL SUBSTRATE
WORKFLOWS EXECUTE INSTANTLY
FASTER DECISIONS & ROUTINE ADJUSTMENTS
STRUCTURAL INCREASE IN OPERATIONAL TEMPO

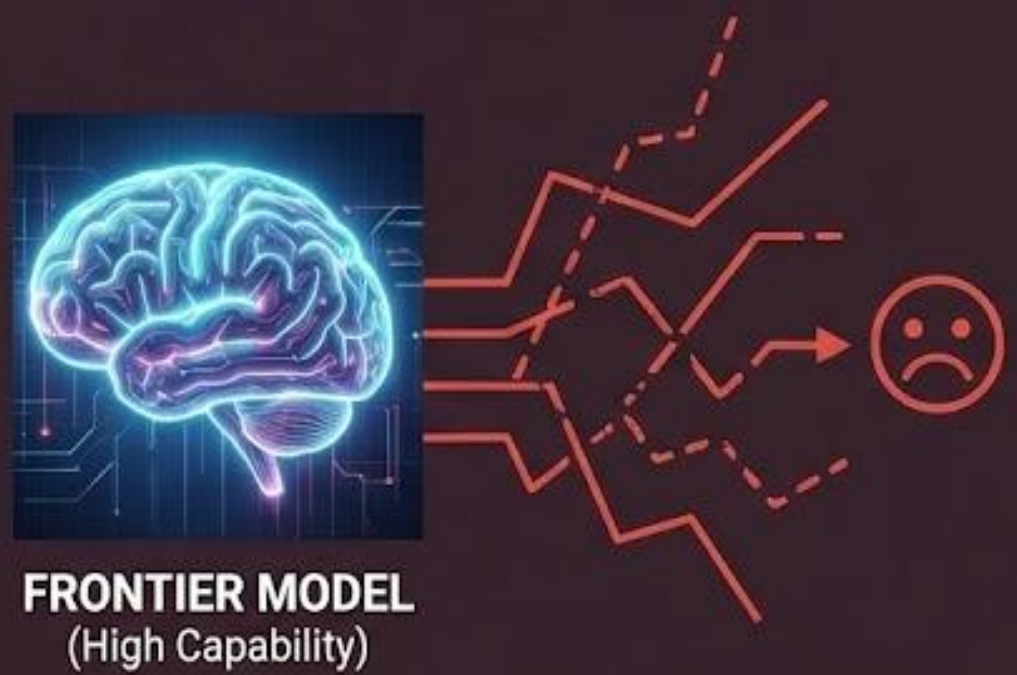
SPEED BECOMES AN ORGANISATIONAL PROPERTY, NOT A MODEL CHARACTERISTIC.

3. CONSTRAINTS SHAPE DESIGN MORE STRONGLY THAN AMBITION



4. SYSTEM PERFORMANCE OVERTAKES MODEL PERFORMANCE

MODEL-CENTRIC VIEW



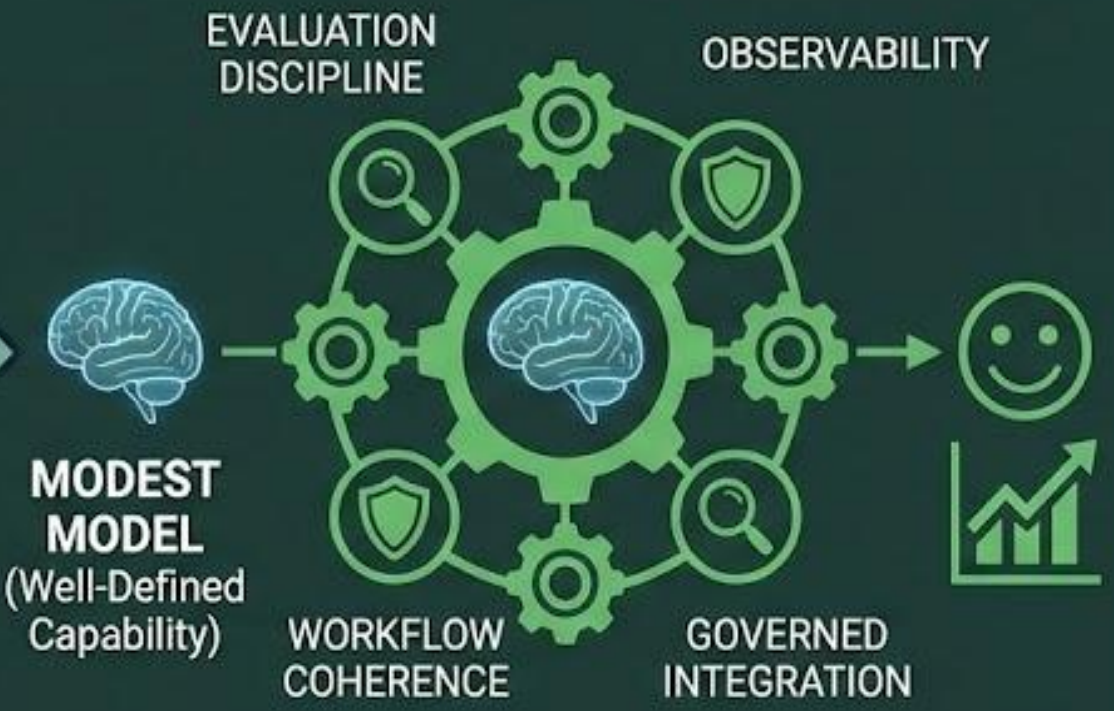
FRONTIER MODEL
(High Capability)

DEPLOYED WITHOUT CONTROLS

POOR OUTCOMES

BENCHMARK SATURATION

SYSTEM-CENTRIC VIEW

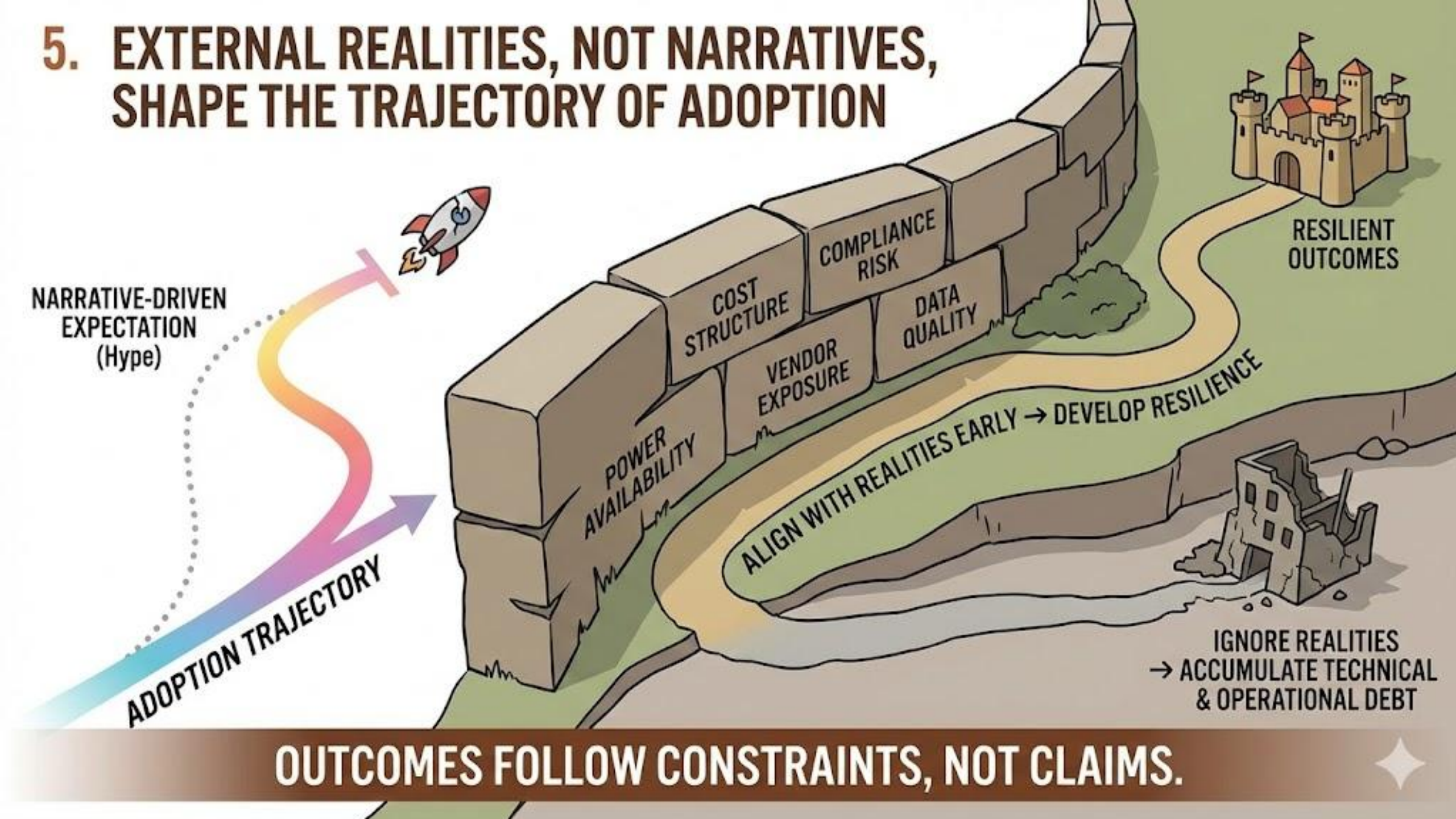


WELL-DESIGNED SYSTEM

SUPERIOR, RELIABLE OUTCOMES

LOCUS OF PROGRESS: SYSTEM RELIABILITY

5. EXTERNAL REALITIES, NOT NARRATIVES, SHAPE THE TRAJECTORY OF ADOPTION

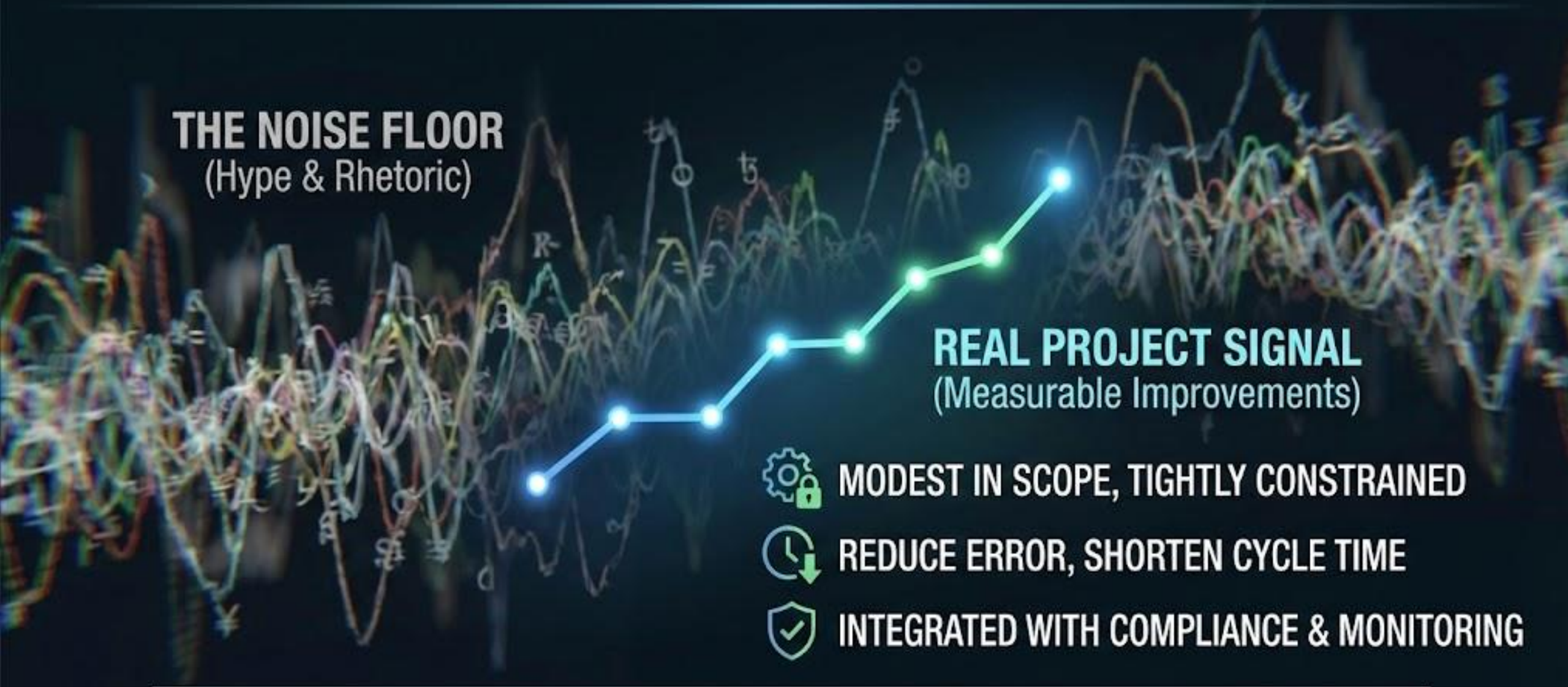


OUTCOMES FOLLOW CONSTRAINTS, NOT CLAIMS.

6. THE BUBBLE FORMS WHERE CAPABILITY EXCEEDS ORGANISATIONAL CAPACITY

THE SIGNAL IS NOT COLLAPSE BUT SATURATION.

7. REAL PROJECTS BECOME CLEARER AS THE NOISE FLOOR RISES



THEIR VALUE IS NOT RHETORICAL. IT IS OBSERVABLE.


QUESTIONS
What is Generative AI?
Will AI replace jobs?
How does machine learning work?
AI
Q&A
ANSWERS
Creates new content, and All ccmss of AI evotatunc-ctreates the nerom-writing.
AI augments human capabilities to creates caiuntelf and identilty,
Algorithms learn from data to necitorate dameeevmmencs and emnoitering...
ASK AI

Omniscien™ TECHNOLOGIES

language STUDIO

Dion Wiggins
Founder & Chief Technology Officer,
Omniscien Technologies

Professor Philipp Koehn
Chief Scientist
Omniscien Technologies

Professor of Computer Science,
Johns Hopkins University

SPECIAL GUEST SPEAKER
Dr. Joseph Sweeney
Industry Analyst / Advisor, Future of Work
IBRS

Top 20 Trends and Predictions for AI and Language Processing in 2026